

Retired Women Teachers of Ontario/Organisation des enseignantes retraitées de l'Ontario

63rd ANNUAL GENERAL MEETING

June 4, 5 and 6, 2019

Holiday Inn and Suites Parkway Convention Centre, St. Catharines, ON

Session 1: Wednesday, June 5, 2019

1. Welcome and Opening Remarks: Sharron Colter, President

2. Approval of Agenda

The President reviewed changes to the Agenda.

Motion #1: Nancy Parkhill, Burlington/Moira-Jane Plexman, BOD THAT the Agenda be approved as amended. CARRIED

3. Announcements: Marilyn Emmett

Information regarding tour departure times and locations was shared. At 5:30 p.m. the Silent Auction will close. A draw for a \$100 bill will take place at the Banquet this evening. A professional photographer will be in attendance this evening.

4. Delegate Voting Information: Judith Bennoch, Program Coordinator

Introductions: Steering Committee, Peggy Stock-East Parry Sound, Carol Bell-St. Catharines, and Annette Rhodes-Hamilton-Wentworth

Scruitineers, Head Scruitineer, Chris Graham-St. Catharines, Judy Crompton-St. Catharines,

Judy Anderson-Rendezvous, Joyce Babcock-St. Catharines

Door Monitors, Patt Chivers-St. Catharines, Jan Murdoch-St. Catharines

Time Keeper, Laure Morrish-St. Catharines

Parliamentarian, Jane Cartier

5. Minutes of the 2018 Annual Meeting: Adrienne Johnson

MOTION #2: Adrienne Johnson, BOD/Cecile Leach, Burlington THAT the Minutes of the 2018 Annual Meeting be accepted as presented. CARRIED

6. Business Arising from the Minutes

Ad Hoc Committee to Review Constitution Articles #6, #7, #8. Report will come to the September 2019 Board Meeting and then to the 2019 Annual Meeting.

7. Committee Reports:

.01 Nominations Lois Lockhart

As per the Annual Meeting Booklet all Elected, Appointed and Area Director Positions are acclaimed.

Nominations were called three times and there were no changes from that which was posted in the AGM Booklet.

Elected Positions

Past President:

Sharron Colter

President:

Karen Clark-Lauzon

First Vice President:

Nancy Papiez

Second Vice President:	Nancy Bell
Program Coordinator:	Judith Bennoch
Insurance Convenor:	Anne Wilde
Recording Secretary:	Suzanne De Froy

Appointed Positions

Parliamentarian:	Jane Cartier
Convention Convenor:	Judy Drummond
Honorary President:	Peggy Stock
Executive Secretary-Treasurer:	Gloria Drake
Communications Convenor Website:	Kathy Gallagher
Communications Convenor Newsletter:	Jan Murdoch
Communications Committee Editors:	
Elaine Apted (Scarborough)	Kate Head (Haldimand)
Linda Huizenga (Trenton)	Shelley Goodman (Scarborough)
Membership Convenor:	Joyce Ratz
Membership Committee Members-at-Large:	
Cathy Harrison (London-Middlesex)	Evelyn Martin (Haldimand)
Nancy Strutt (Flesherton)	
Assistant Provincial Insurance Convenor:	Karin Mussen
Constitution and Resolutions:	Nancy Papiez
Archivist:	Sandie Bender
Issues and Concerns:	Leslie Carroll-Frey
Nominations:	Sharron Colter
Policy:	Sharron Colter
Goodwill:	Nancy Bell

Area Directors:

Area 1:	Shirley Greenwood	Area 2:	Marion Kelly
Area 3:	Leslie Carroll-Frey	Area 4:	Sandie Bender
Area 5:	Judy Anderson	Area 6:	Susan Rose
Area 7:	Judy-Anne Tumber	Area 8:	Teresa Dorey
Area 9:	Kathleen McLean	Area 10:	Suzanne Rondeau
Area 11:	Joyce Ratz	Area 12:	LeAnne Taylor
Area 13:	Kathy Smith		

8. Executive Secretary-Treasurer's Report, Presentation of the 2019-2020 Budget, Gloria Drake

To begin, Gloria cited comments made in the Independent Auditor's report.

i.e. "In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2019, and its results of its operations and its cash flow for the year then ended in accordance with ASPE." In addition, it was stated, "We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion."

Statement of Financial Position as at March 31, 2019.

Total Liabilities and Net Assets \$350, 079

Statement of Operations and Reserve Fund Expenditures Revenue: \$295,161, Expenses: \$280, 751 and Net Assets (Reserve) end of year \$341,274.

MOTION #3 Lynn Anderton, Hamilton-Wentworth That the Financial Report be accepted as presented. CARRIED

Proposed Budget Presentation 2019-2020, Gloria Drake

A line by line description of the Proposed Budget, 2019-2020 with an explanation of projected increases or decreases was presented.

There was a decrease in membership from March 31, 2018 to March 31, 2019, therefore there were 75 fewer members this year.

The 2019-2020 budget for Membership Fees is: \$196, 555 down somewhat from last year. As of May this year the Board was advised that the 2019 Convention Committee anticipated a small profit after repaying the funds advanced from Provincial, and all of the Convention expenses. While some Conventions have made a significant profit in some years, it is never expected that a Convention would, or should, make a profit.

The total budget income for the 2019-2020 year is \$274,280..

The balance of the expenses in the Budget has been based on last year's actual with slight increases in some, and a reduction in others. The proposed expenses as of Wednesday were \$313,975 for the 2019-2020 year. The net result of the Budget would be a deficit of \$39,715 as of Wednesday for the 2019-2020 fiscal year.

Coffee Break (Approximately 10:00-10:15)

9. Committee Reports

.02 Constitution and Resolutions, Karen Clark-Lauzon, First Vice President

It is indeed a privilege to be able to review the Constitution, the document that gives our organization its purpose, strength and clarity. Changes can only be made through resolutions and with the approval of the delegates of the Annual General Meeting. Therefore, it is important that all members be aware of its contents so that our organization stays current and meets the needs of all. This year's resolutions contain three sections of the Constitution that were reviewed and revised, one resolution that is a direct result of the delegates' vote at Convention 2018 in the establishment of a Convention Handbook, and another resolution creating a new position within the Board to ease the workload of the Program Coordinator. All resolutions have been submitted by the Board. There were no resolutions from the Branches this year, but it is hoped that if changes are needed, Branches will submit their ideas. The Board is willing to help willing to help with any planning that is needed.

This year was definitely a team effort as the process for Resolutions #3, #4 and #5 passed through two different committees. The first committee, Constitution Review Ad Hoc, selected three sections for review.

Consistency in terminology was the main focus. Many thanks go to Judith Bennoch, Shirley Greenwood, Sandie Bender, Jane Cartier, Marion Kelly, Moira-Jane Plexman, and Joyce Ratz for their thorough analysis.

The second committee, Constitution and Resolutions, received and reviewed all resolutions and presented them to the Board and to the members through the newsletter, *Connections*. The format of the presentation to the delegates was also discussed as there was a huge amount of information to share. Many thanks go to Lois Lockhart, Shirley Greenwood, and Sandie Bender for their consolidation of the data.

10. 2019 AGM Resolutions Jane Cartier, Parliamentarian

Resolution #1 Moved by: Joyce Ratz BOD/Nancy Papiez BOD Be it resolved that the following Section 8 be added to Article VIII, Duties of Standing Committees:

Convention Handbook Revision Committee

The Convention Handbook Revision Committee shall:

- a. be chaired by the 2nd Vice President
- b. consist of 1 Area Director and 2 additional current or past members of the Board of Directors
- c. ensure the Convention Handbook is reviewed yearly and revised as needed
- d. ensure a copy of the Convention Handbook is received by the next 2 host Branches
- e. bring recommendations for changes in Policy or Constitution to the Board of Directors as required.

Rationale: At the 2018 AGM, a motion was passed by the delegates to create a standing committee entitled Convention Handbook Revision Committee as a result of the work done by the Ad Hoc Convention Handbook Revision Committee the previous year. The section states the mandate, chair and committee members for the new committee. **CARRIED**

Resolution #2 Moved by Sandie Bender BOD/Teresa Dorey BOD

Be it resolved that an appointed position, Convenor-Sales and Materials, be established to manage and promote sales of RWTO/OERO Materials. This position will be appointed from among the members of the Board of Directors.

Rationale: Currently the Constitution denotes that this is a responsibility of the Program Coordinator. This has posed considerable complications during Convention when sales are highest, most demanding, and time-consuming. The Program Coordinator is responsible for all aspects of the Voting and Election procedures of the Annual General Meeting, creating great difficulty in fulfilling both responsibilities. Also, the Program Coordinator is responsible for keeping a tab on inventory and fill orders throughout the year. Presently, several members of the Board of Directors currently hold Convenor positions (E.g. Archives, Membership, and Goodwill). Therefore, a precedent already exists. This position will have no financial implications to the organization. **CARRIED**

Resolution #3 Moved by Anne Wilde BOD/Marion Kelly BOD

Be it resolved that the existing version of Constitution Article VI, June 2018, be replaced in full with the new Constitution Article VI for the purpose of providing accuracy, consistency and clarity.

Rationale: The changes in this Article are mainly of a housekeeping nature. This included removing items already addressed in the Policy and Procedures Manual thus not required in the Constitution. Additions,

combining items and rewording resulted in changes to the numbering and lettering within the document.

CARRIED

Resolution #4 Moved by Moira-Jane Plexman BOD/Shirley Greenwood BOD

Be it resolved that the existing version of Constitution Article VII, June 2018, be replaced in full with the new Constitution Article VII for the purpose of providing accuracy, consistency and clarity.

Rationale: The changes in this Article are mainly of a housekeeping nature. This included removing items already addressed in the Policy and Procedures Manual thus not required in the Constitution. Additions, combining items and rewording resulted in changes to the numbering and lettering within the document.

CARRIED

Resolution #5 Moved by Nancy Papiez BOD/Judith Bennoch BOD

Be it resolved that the existing version of Constitution Article VIII, June 2018, be replaced in full with the new Constitution Article VIII for the purpose of providing accuracy, consistency and clarity.

Rationale: The changes in this Article are mainly of a housekeeping nature. This included removing items already addressed in the Policy and Procedures Manual thus not required in the Constitution. Additions, combining items and rewording resulted in changes to the numbering and lettering within the document.

CARRIED

.03 Archivist, Sandie Bender

In my first year as Archivist, I updated records and artifacts for inclusion in the RWTO/OERO archives. The 2013-14 write-ups of the Cora Bailey recipients were received. The Area Binders of the Cora Bailey recipients are on display at the convention. A master list of all award recipients (Cora Bailey, Barbara Bain and Honorary Members) was compiled for annual updating.

I prepared the 2019 In Memoriam service to celebrate and remember the 136 deceased members who contributed so much to our lives. The In Memoriam Book is on display during the convention. Thank you to the many current members who helped make this service meaningful.

.04 Communication Newsletter, Cathie MacGillivray

Our Connections Newsletter continues to connect our members across the province with updates, new ideas and most of all, images of members enjoying retirement and each other. More of our members are opting to receive their newsletter by email and respond with positive comments. Our expanded publishing space has proven to be invaluable allowing more pictures and information for members. Strong Branch participation in submitting, contributes greatly to the success of our Connections Newsletter.

.05 Communication Website, Kathy Gallagher

Kathy believes in doing updates as soon as possible (within 24 hours) which means members can access up to the minute information, such as Upcoming Events, Insurance Updates and Membership Information. This demonstrates the importance of obtaining notifications in a timely matter and the advantage of a website that is current. Communications Convenors are reminded of what notices to send by accessing the Communications Convenor Page that was created for them as a reference.

<https://rwto.org/branches/communication-convenors/>

.06 Goodwill Report, Nancy Papiez

It was a privilege to serve as Provincial Goodwill Convenor this year connecting with our elders and Past Provincial Presidents.

Some interesting statistics:

- presently, there are 274 members who are over 90;
- 44 members joined the special rank of the Over 90's when they turned 90;
- 12 members celebrated their 100th birthday;
- 22 members are over the age of 100;
- our most elderly member is 106;
- there are 18 Past Provincial Presidents.

Birthday cards, Christmas cards and Spring Greetings were sent to honour these special members. In addition, a few Sympathy and "Thinking of You" cards were sent at the request of our Provincial President.

It was inspiring to read beautiful words of thanks from our most elderly members. Cora wrote, "My sincere thanks for remembering my 96th birthday, and 97year-old Ruth wrote, "Thank you...your efforts are much appreciated" all in beautiful script! Agnes humorously wrote, "How does one get to 90?" I received an email to say that Shiz was "bursting with pleasure" about receiving the Spring Greeting card. Truly, these cards are received with sincere gratitude. One realizes just how important it is to stay connected in this way!

It was a very special year for those ladies who turned 100; Joyce McMullen (Durham North), Verna Tivy (Scarborough), Bessie Meeks (Kingston), Merle Charlton (Rendezvous), Miriam Mitchel (Kingston), Beatrice McCutcheon (Dundalk-High Point), Evelyn Davidson (Peterborough), Olwen E. Dunets (North York), Hazel Faris (Hamilton), Mary Allen (Scarborough), Geraldine Young (St. Catharines), and Kay Oldenburg (Sudbury). Thank you to the branches who bought flowers and gifts, and who shared in the celebration of this milestone!

A special thank you to Gloria Drake who is diligent in keeping the lists current! A thank you also goes to the Branches for promptly sending any changes to Gloria.

As Goodwill Convenor, I am very appreciative to have had the opportunity to stay connected to this very distinct Over 90's group.

.07 Honorary Membership. Dianne Rice

This Provincial Award is the highest honour that RWTO/OERO bestows. We received three nominations this year and the committee was delighted to present all three to the Provincial board. All three of these recipients exhibited outstanding service at the Provincial level. We are pleased to honour Sharron Colter, Hénédine Weiman and Dianne Winkler for their dedication to our organization.

Sharron Colter

After retiring from teaching Sharron moved to Northern Bruce Peninsula and joined the Wiarton Branch of RWTO/OERO. Sharron demonstrated innovative and excellent leadership skills in the way she undertook any task.

Presently Sharron is RWTO/OERO Provincial President but has held many other Provincial positions. She was Area 1 Director for two years. During that time she served on the Provincial Membership Committee and was an editor for our Connections Newsletter. Sharron was the Provincial Archivist before accepting the position of 2nd Vice President in 2017. With each position Sharron has been committed, open minded, creative and demonstrated a caring and sharing attitude.

Hénédine Weiman

Hénédine has been a member of RWTO/OERO since her retirement in 1998. She has supported and actively worked with the Sudbury Branch.

Hénédine served as Area 10 Director. During that time, she served on the Honorary Membership Committee and assisted the Provincial Archivist with the French translation of the Memorial Service. Following this she served as Provincial Archivist.

As Provincial Archivist she introduced many innovative ways to honour our fondly remembered members. Hénédine also served on the committee that revised the Cora Bailey Award and reviewed the Archivist job description.

In addition, she worked on the committee to design the Past Presidents Pin with French wording. Hénédine has devoted herself diligently to our Provincial Organization and her service exemplifies her dedication and skilled leadership.

Dianne Winkler

Dianne was nominated by both the Kitchener-Waterloo and Cambridge Branches. She is a member of Cambridge Branch.

Provincially Dianne served as Area 2 Director for four years. With a calm and cheerful manner Dianne attended Branch luncheons and guided executives past some difficult times. As director her knowledge of RWTO/OERO Constitution and Policy and Procedures and well as her strong leadership skills have assisted branches many times. Good people skills and the willingness to pitch in are exemplified in Dianne.

She served on two AGM Committees in 2006 and 2015. Her dramatic flare was evident in the planning of these events. Dianne is a tiny dynamo and has shared her time and talents freely with RWTO/OERO. Congratulations to all our recipients and a huge thank you to the Committee for their assistance.

.08 Issues and Concerns Teresa Dorey

The three topics considered in our Connections magazine this year were “Scam Alert” in September, “SAD Are you at Risk” in January and “Do You Really Need That?” in March.

Scams are a major risk for us because seniors are regarded as a vulnerable demographic and therefore often targeted. The scams outlined in the article, prize scams, emergency scams, romance scams, computer problem scams and Canada Revenue scams are just the tip of the iceberg. New scams are popping up every day. Always be suspicious. Remember the old adage, “If it seems too good to be true it probably is.”

The article on “Seasonal Affective Disorder” outlined ways to ward off the winter blues that affect so many of us in January and February due to the lack of the sunshine vitamin D. These included, staying active by walking and exercising, joining social groups and activities, eating well, listening to upbeat music, watching shows that make you laugh and planning activities with friends and family.

The March article was a facetious look at tidying up, organizing, or downsizing a la tidying guru Marie Kondo and author Margureta Magnusson. Kondo suggests finding joy in what we keep and getting rid of the rest. Magnusson, in her book “The Gentle Art of Death Cleaning”, suggests that we need to take responsibility for our possessions and not leave them as a burden on the next generation.

.09 Insurance, Donna Hemeon

Another year and no premium increase to either the Hospital and Home Care Plan or the Personal Accidental Death & Dismemberment Plan. Wow!

There is a change to the Home Alteration and Vehicle Modification Benefit with the Personal Accidental Death and Dismemberment Plan. That change was described in our March Connections Newsletter. Another plus, and was also mentioned in the Newsletter, is the former practice of mailing tax receipts to our members.

We have been advised by Terry Kennedy, our Insurance broker, to now mail our claims to “Manulife, Affinity Markets Health Claims, P. O. Box 670, Stn. Waterloo, Waterloo, ON. N2J 4B8.

There is now a new claim form to download from the RWTO/OERO website.

All areas have been visited this year except our two northern ones, Areas 10 and 11. Our focus continued to be the claim form as well as sharing a power point presentation.

Thanks again to everyone for another very fulfilling year. And of course, a huge thank you to Terry Kennedy, our broker, for all she does for us. She truly takes good care of us.

.10 Membership Report Suzanne, Lanouette-Carswell

Sadly, my term as Area 9 Director is finished this year. It has been my great pleasure to serve you all as Chair of the Membership Committee for the past 2 years.

At the end of March 2019 there were 4,945 regular members, 10 pay direct members, and 233 regular and 2 pay direct life members. The number of deceased members at the end of March 2019 was 152. Overall membership is down 75 members since the end of March 2018.

Many submissions were received for the "Feather in Your Hat" Award. Successful submissions that were chosen were announced at the AGM banquet and the hats and certificates were presented.

Also, at this time the Barbara Bain Awards were announced and a total of \$3500 was awarded to the Branch winners. We were honoured to have Barbara Bain present the certificates and cheques.

All Award recipients will be featured in the Autumn issue of Connections.

The certificates for the Barbara Bain and the "Feather in Your Hat" Awards again this year were prepared by Gloria Drake. During the year, as requested, Gloria also prepared the Cora Bailey certificates to be presented, along with the Cora Bailey pins (provided to the Area Directors), at the Branch level. Many thanks go out to her for her continued help in this endeavor.

The Membership Committee this past year included Marilyn Bancsi (Area 6), Judy-Anne Tumbler (Area7), Anne Graham, member-at-large, Lanark Branch of Area 9 and Joyce Ratz (Area 11). I would like to express my thanks to all of them for their contributions, assistance and hard work.

I thank all of you, the members of RWTO/OERO, for your support in all that you do to promote membership in your Areas and Branches.

.11 Policy and Procedures Report, Lois Lockhart

Thank you to the committee members (Leslie Carroll-Frey, Carol Nelson and Judith Bennoch) for their time and energy. Thanks also to several other Board members who willingly shared their expertise.

Members are invited to include the Policy and Procedures Manual in their summer reading. In spite of changes made each year, in an effort to stay consistent and current, there always seem to be further recommendations that could have been included. Please let your Area Director know if you find sections that are confusing and need updating or changing.

.12 Program Co-ordinator, Judith Bennoch

As first year Provincial Program Coordinator, I have welcomed the opportunity to establish a regular connection with all of the hard working, dedicated Branch Presidents and Area Directors across the province. In addition to the Timelines for Directors and Presidents, provided in time for the beginning of the membership year, our monthly correspondence memo now includes a 'Month at a Glance' calendar, highlighting important events and deadlines as a visual reminder. This was well received and a practice that will continue.

I have had the opportunity to learn valuable information relating to the diversity of the needs of our branches across the province, and the importance of respecting what is done in each individual branch to support their members, through the comprehensive reports given by the Area Directors at our Provincial meetings and enhanced by the individual branch reports submitted for this Annual Meeting Booklet. The impact that our

branches have on their individual communities and often even globally, is impressive and the support provided to their members, clearly proves our motto of Caring and Sharing is widely demonstrated across the province. The branch reports describe unique programs, creative membership ideas, and the extent to which each branch works as part of a dedicated team – thank you Branch Presidents and your executive members for volunteering your time and talents to the benefit of RWTO/OERO.

Please take the time to read the branch reports included in the Area Reports. You will find interesting ideas and information that may be useful for your individual branch and particularly for new presidents and executive members.

Lapel Ribbon Pin holders, first purchased in 2018, were so well received that they sold out. Our stock has been replenished and they are once again available. As well, the 60th Anniversary pens were so popular, and requests for more received, that we once again have available the same quality pens with the RWTO/OERO logo.

This spring branches have been surveyed through the Area Directors to ensure each branch maintains their supply of Cora Bailey and Membership pins. Each branch should have 3 Cora Bailey pins on hand each membership year (September through August). Thank you to the Area Directors for their assistance with this particular task and all of the support they provide at the Branch, Area and Provincial level. They serve an essential and vital role in providing a liaison between the Provincial Board and the Branches in their specific Area.

This year there are four Area Directors completing their term and leaving the Provincial Board: Carol Nelson/Adrienne Johnson (Area 5), Marilyn Bancsi (Area 6), Suzanne Lanouette-Carswell (Area 9), and Moira-Jane Plexman (Area 12).

We thank you for your valuable contribution to the Board and your Area during your term.

We welcome the following women who will walk in their footsteps.....Judy Anderson (Area 5), Susan Rose (Area 6), Kathy McLean (Area 9), and LeAnne Taylor (Area 12).

I look forward to continuing to working with this dedicated team to support our members across the province as we move into a new decade of RWTO/OERO.

12. President's Report, Sharron Colter

2018-2019 has gone by very quickly while accomplishing many goals that I set out for myself upon becoming the RWTO/OERO Provincial President. My first goal was to visit as many Branches as possible this year in hopes that I would visit all 51 Branches. I have had the honour of visiting 46 Branches. Thank you to all Branch members and their executives for their dedication, community outreach and hospitality afforded me upon my visits. With every Branch visit I met friendly smiling faces who welcomed me for traveling to their area of the province. As you know Ontario is a large province geographically and I am pleased to have had the opportunity to visit the members throughout the province.

My second goal was to learn as much as possible about the Branches' amazing community outreach projects and thank each Branch for their efforts to ensure someone else's life has been improved. RWTO/OERO members can be proud of their community outreach projects that included books for tots, art camp for youth,

blankets and mattresses for sleeping children around the world, generous donations of new items of clothing and hygiene items for women and children who seek help in a shelter due to domestic violence, hygiene item packs for the homeless shelters and the secondary schools, prom night preparations including clothing, make-up, hair styling and hygiene products and school breakfast programs. Many of the Branch members are involved in volunteer work within their communities including hospital auxiliaries, Legion Ladies auxiliaries, school breakfast programs and hospice to name a few.

My third goal was to ensure that the RWTO/OERO Board of Directors considered the needs of the Branches and the Provincial Organization. I thank all of the Board members for their dedication to RWTO/OERO. The Area Directors were supportive of their Area Branches. The connections made with the Branch members and the executives supported the Area Director in her work to share ideas and concerns with the Board.

During 2018-2019 the Appointed Committee chairs with their committee members have been busy writing an Election Procedure Handbook, editing and updating a Convention Planning Committee Handbook, currently designing a bilingual Brochure to advertise and promote RWTO/OERO to prospective retired women teachers, reviewing the RWTO/OERO Constitution that you will discuss and vote on during the AGM 2019 in St. Catharines. The Membership Committee has been busy preparing the awards to be presented at the Wednesday Banquet. The Provincial Communications convenors have been busy ensuring the three issues of the Connections Newsletter and an inviting website. Do be thinking about your 2019-2020 Branch Program and update your Branch website. Our Goodwill convenor has sent cards to our special members over 90 and the past presidents. Our program co-ordinator has kept the Branches, Area Directors and I on track of important dates to remember. This Annual report will give you more information about the work of the Board. I look forward to seeing and meeting the delegates at the 63rd Convention in St. Catharines. Think about a team building activity for your Area or your Branch and volunteer to convene the 2021 or the 2022 Convention. Call Gloria Drake or I to let us know that you are willing to host a Convention.

In closing, I want to thank all of the Board of Directors for being a strong team this year as we have discussed and passed motions together. Thank you to Gloria Drake who has been my guide throughout this year. Thank you to the Insurance Convenors and Terry Kennedy for providing the members with information about the insurance programs and filling out the forms.

We are all volunteers. We can continue to make the world a kinder place by giving kindness to others. We can make our world a happier place with smiles. We can make our world an inviting place by inviting retired women teachers to share our space at meetings and luncheons. I wish all of you success in your future endeavours as RWTO/OERO members.

Session 2: Thursday, June 6, 2019

1. "In Memoriam" Service, Sandie Bender, Archivist assisted by Suzanne Rondeau conducted a touching remembrance service, including live music as a tribute to those members who passed away since the last Annual Meeting.

2. Opening Remarks, Sharron Colter, President

The President welcomed everyone back to the business session of the meeting.

3. Announcements, Marilyn Emmett, Convention Chair

Marilyn reminded the assembly of the hotel check-out time, luggage storage arrangements and plans for the luncheon.

4. Insurance, Terry Kennedy, Broker Manulife

Terry acknowledged the hard work of the Host Branches in ensuring the success of the Convention. She also acknowledged the work of Donna Hemeon and Anne Wilde, Provincial Insurance Convenor and Assistant Provincial Convenor respectfully. Terry mentioned that it has been 19 years without a premium increase which is unprecedented in the insurance industry. Claims increased over the last year and membership has declined.

Terry announced the opportunity of an Open Window from September 15, 2019 through November 15, 2019. Members and spouses can enrol in the plans without proof of medical evidence. During this term of Open Enrolment, the Insurance team will be visiting Branches to make 20-minute presentations, plus time for Q and A regarding the plans.

Terry was pleased to present a cheque to the President in the amount of \$59,651.55 which represents the Return of Premiums.

5. Budget Approval, Gloria Drake, Executive Secretary-Treasurer

The Budget was amended to reflect the Return of Premiums in the amount of \$59,651 as presented by Terry Kennedy. As well Gloria advised that Terry's projection for the Promotional Support from Manulife was now \$21,745. This revised the total budget income to \$281,851 for 2019-2020. The total budget expenses for 2019-2020 are \$313,995. The net result of which would be a proposed deficit is \$32,144 for 2019-2020 fiscal year.

Motion # 4 Sandie Bender BOD/Ursula Vander Ploeg, Daisy Wilson THAT the Proposed Budget for 2019-2020 fiscal year be approved as amended. CARRIED

6. Committee Reports continued

7. Approval of the Committee Reports

MOTION # 5 Ursula Vander Ploeg, Daisy Wilson, Coldwater/Anne Graham, Lanark THAT the Committee Reports be accepted as presented. CARRIED

8. Call to Convention 2020, Judy Drummond, Incoming Convention Convenor

The 2020 Convention will be held June 2 – 4, 2020 in Kington with the theme being "Cruising Down the Waters". A lively song was performed by the organizing committee inviting members to attend next year's convention. A power point presentation of sites of interest and scenic areas to enjoy was presented.

9. Special Recognitions and Presentations, Carol Bell, Joanne Atkinson, Sharon Thorne

Three mother-daughter pairs were in attendance. All were retired teachers and RWTO/OERO members! Each received a certificate and a token of our appreciation.

Seventeen Over 90's were in attendance! Highlights of their respective careers were shared. Each was introduced and presented with a certificate and flowers.

10. Installation of Officers, Dianne Rice

Elected, Appointed Officers and the Board of Directors were installed for the coming year 2019-2020.

11. Remarks by Outgoing President, Sharron Colter

12. Presentation of Past President's Pin, Lois Lockhart

13. Introduction of Incoming President, Windsor Branch

Linda White, Windsor, introduced Karen Clark-Lauzon.

14. Presentation of Gavel

Sharron Colter presented the gavel to Karen Clark-Lauzon.

15. Remarks by Incoming President, Karen Clark-Lauzon

A video presentation introducing Karen was shown. Karen thanked the Board for the opportunity to be a part of such a collaborative group of women. Women teachers are experts in Caring and Sharing and when we share we always receive more in return. Karen stressed the importance of family support. She is proud to assume the role of President for the 2019-2020 year.

16. Closing Announcements, Marilyn Emmett

17. Adjournment at 2:36 p.m. Karen Clark-Lauzon

Respectfully submitted,

Adrienne Johnson, Recording Secretary

A handwritten signature in cursive script, appearing to read "Adrienne Johnson", written in dark ink.