

## RESOLUTIONS for 2021 Annual General Meeting

### Resolution # 1 (from Windsor-Essex)

Moved by Patricia Wales (Windsor-Essex) and seconded by Betty Lee-Daigle (Windsor-Essex).

Be it resolved that Policy and Procedures RWTO/OERO document section III, Finance Policies, 3 Fees, b Fee Rebates to Branches i "The annual Branch rebate per paid Provincial member shall be 25% of the membership fee, commencing with the 2008-2009 membership year. The rebate on the fifteen-dollar membership fee shall remain at \$8.00" be amended to read,

"The annual Branch rebate per paid Provincial member shall be 40% of the membership fee, commencing with the 2021-2022 membership year. The rebate on the \$15.00 membership fee shall remain at \$8.00 for those members who retired on or before August 31, 1980."

#### Rationale:

- Local Branches are facing the challenges of rising costs and operating expenses (e.g. Convention expenses/ Goodwill cards & gifts /Membership activities / Special Events: 80+ Tea / Archives / Office supplies / Luncheon venue deposits/etc.).
- The existing 25% rebate per member is a minimal return in assisting with actual costs per member.
- A minimal number of members/delegates are subsidized to attend Convention. The major work of RWTO/OERO occurs within the Local Branch.
- Promoting "Caring & Sharing" in our communities is a Local Branch priority demanding "time, talent and treasure."
- Rebates are guaranteed based on membership to provide monies for local expenses wherever needed. As local membership increases, Provincial also sees an increase in funding. Grants may or may not be forthcoming and their use is directed by Provincial.
- It has been ten years, established in 2008/2009, that the membership rebate was implemented at 25% as stated in the "Policies and Procedures" document.
- The amount of rebate is only defined in the "Policies and Procedures" document and not in the Constitution.
- Fundraising to increase membership for the purpose of generating revenue at the local level is increasingly demanding of time and energy due to the reality of an aging membership.

Discussion focused on several considerations:

- The amount to be returned to the branches
- The decrease in membership numbers and possible expansion opportunities
- The possibility of increasing membership dues
- The questions related to the impact on the 2021-2022 budget due to the pandemic A wide variety of opinions were expressed resulting in amending the Resolution.

### Motion #5 AGM 2021: Amendment (1) to Resolution #1

Moved by Catherine Gardiner (St. Thomas-Elgin) and seconded by Sue Bandeen (St. Thomas-Elgin) that "The annual Branch rebate per paid Provincial member shall be 40% of the membership fee, commencing with the 2021-2022 membership year" be replaced with "RWTO/OERO Provincial shall increase the membership fee rebates remitted to each of the branches from 25% to 40% and that this increase of 15% shall be implemented incrementally with equal increases of 5% over a period of the next three years beginning with 2021-2022."

An active discussion ensued. The vote on Amendment (1) resulted in being defeated.

### Motion #6 AGM 2021: Amendment (2) to Resolution #1

Moved by Linda Sargeant (Hamilton-Wentworth) and seconded by Lynn Anderton (Hamilton-Wentworth):

Be it resolved that the RWTO/OERO Board of Directors set up an Ad Hoc Committee, including Branch members, to investigate the percentage of Provincial fees rebated to the Branches and the direct impact on Provincial fees and that this Ad Hoc Committee forward a resolution at the AGM in 2022.

After several friendly amendments it was put to a vote. Amendment (2) to Resolution #1 **Carried**.

## **Resolution #2 (from Daisy Wilson Coldwater)**

Moved by: Helen Carstairs (Daisy Coldwater) and seconded by Michelle Laurin (Daisy Coldwater)

Be it resolved that Constitution Article IX, Branch Organization, be amended by the addition of 10  
“Whenever possible, endeavour to ensure that RWTO/OERO Branch meetings and events take place in a location or facility that is accessible to all.”

### **Rationale:**

We are an organization who cares about the well-being and needs of our members. We seek to retain our members as they age and their health, comfort and safety needs may require careful consideration when planning our events and activities. We strive to be inclusive and responsive to our members' special needs so we may all benefit from each other's participation in our organization.

Discussion focussed on the importance of this resolution.

Resolution #2 **Carried.**

## **Resolution #3 (from Daisy Wilson Coldwater)**

Moved by: Helen Carstairs (Daisy Coldwater) and seconded by Michelle Laurin (Daisy Coldwater)

Be it resolved that Constitution Article V Duties of the Board of Directors, 2 Board of Directors, be amended by the addition of f, “Whenever possible, endeavour to ensure that RWTO/OERO Provincial meetings and events take place in a location or facility that is accessible to all.”

### **Rationale:**

We are an organization who cares about the well-being and needs of our members. We seek to retain our members as they age and their health, comfort and safety needs may require careful consideration when planning our events and activities. We strive to be inclusive and responsive to our members' special needs so we may all benefit from each other's participation in our organization.

Considerable discussion ensued focussing on:

- Wording for clarification
- The difference between suggesting and mandating
- Definition of meetings and events

## **Motion #7 AGM 2021: Amendment (1) to Resolution #3**

Moved by Sandra O'Brien (London-Middlesex) and seconded by Margaret Dempsey (Ottawa-Carleton) that Resolution #4 be reworded to:

Be it resolved that Constitution Article V Duties of the Board of Directors, 2 Board of Directors, be amended by the addition of f, “Wherever possible, ensure that RWTO/OERO Provincial meetings and events take place in a location or facility that is accessible to all.”

Amendment (1) to Resolution #1: **Carried.**

## **Motion # 8 AGM 2021: Amendment (2) to Resolution #3**

Moved by Peggy Irwin (Scarborough) and seconded by LeAnne Taylor (Board of Directors) that Resolution #4 be reworded to:

Be it resolved that Constitution Article V Duties of the Board of Directors, 2 Board of Directors, be amended by the addition of f, “Wherever possible, ensure that RWTO/OERO Provincial meetings and events take place in a venue or facility that is accessible to all.”

Amendment (2) to Resolution #3: **Carried.**

### **Motion # 9 AGM 2021: Amendment (3) to Resolution #3**

Moved by Violette Hagerty (St. Catharine's) and seconded Claudia Stewart (Burlington) that Resolution #4 be reworded to:

Be it resolved that Constitution Article V Duties of the Board of Directors, 2 Board of Directors, be amended by the addition of f, "Wherever possible, ensure, that RWTO/OERO Provincial meetings and events take place in a venue or facility that is accessible to all, and, if not possible, by way of virtual access."

Amendment (3) to Resolution #3: **Defeated.**

### **Motion # 10 AGM 2021:**

Moved by Margaret Dempsey (Ottawa-Carleton) and seconded by Kathy Smith (Board of Directors) that Resolution #3 be referred to the Board of Directors for further study and that the Board of Directors report back with suggested wording at the AGM 2022.

Discussion followed and the question was called. Motion #10 AGM 2021 was **Carried.**

### **Resolution #4 (from Windsor-Essex)**

Moved by Val Luscott (Windsor-Essex) and seconded by Anna Campigotto (Windsor-Essex)

- 1) *Due to Val Luscott experiencing technical difficulties, Linda White spoke in her place.*
- 2) *The Windsor Essex Branch revised the original Resolution that was published in Connections. The revision was shared.*

Be it resolved that Policy and Procedures RWTO/OERO document Appendix C 3 13 "Visit Branches at the request of the Branch" be amended to read, "Visit Branches at the request of either party within a two-year period."

#### **Rationale:**

- Presidential expenses for travelling across the province over a one-year period would be reduced, therefore this measure will be more cost-effective.
- There would be fewer restraints and challenges for the Presidents regarding travel conditions and timeframe.
- It would allow local branches a broader timeline to plan visits from the President.

Discussion focussed on:

- The intent of the resolution
- The fairness to the President
- Possible cost savings
- The importance of the President connecting with individual Branches.

### **Motion # 11 AGM 2021: Amendment (1) to Resolution #4**

Moved by Nancy Hrytzak (Chatham-Kent) and seconded by Jan Murdoch (Board of Directors) that Resolution #4 be referred to the Board of Directors for further study with a report to come at the AGM 2022.

After discussion, the question was called. Motion #11 was **Defeated.**

#### **Motion # 12 AGM 2021: Amendment (2) to Resolution #4**

Moved by LeAnne Taylor (Board of Directors) and seconded by Debra Kalb (Palmerston) that Resolution #4 be amended to: Be it resolved that Policy and Procedures RWTO/OERO document Appendix C 3 13 "Visit Branches at the request of the Branch" be amended to read, "Visit Branches at the request of either party within a two-year period, either physically or virtually."

**Amendment (2) to Resolution #4 Carried.**

**Resolution # 4 as amended was Carried.**

#### **Resolution #5 (from London-Middlesex)**

Moved by Sandra O'Brien (London-Middlesex) and seconded by Vera Rowland (London-Middlesex)

Be it resolved that Constitution Article X Annual Meeting be amended by the addition of a new section 7, Honorary Delegates. The current sections 7 and 8 will be renumbered to 8 and 9, consecutively.

7. Any Past Provincial President attending the Annual General Meeting will be considered an Honorary Delegate.

- a. They may speak to resolutions and motions to assist in clarifications in a discussion.
- b. They will have no voting privileges.
- c. They will be responsible for their own Convention expenses.

Rationale:

Past Provincial Presidents have a wealth of experience and background information in our organization and would add significant, important information to discussions regarding Resolutions or other business at the Annual General Meeting.

#### **Motion # 13 AGM 2021: Amendment (1) to Resolution #5**

Moved by LeAnne Taylor (BOD) and seconded by Kathy Smith (BOD) to amend the resolution to read: Be it resolved that Constitution Article X Annual Meeting be amended by the addition of a new section 7, Honorary Delegates. The current sections 7 and 8 will be renumbered to 8 and 9, consecutively.

7. "Any Past Provincial President attending the Annual General Meeting, not as a delegate, will be considered an Honorary Delegate.

#### **Motion # 14 AGM 2021: Amendment (2) to Amendment (1) for Resolution #5**

Moved by Anne Graham (Lanark) and seconded by Helen Carstairs (Daisy Wilson Coldwater) to amend the resolution to read:

Be it resolved that Constitution Article X Annual Meeting be amended by the addition of a new section 7, Honorary Delegates. The current sections 7 and 8 will be renumbered to 8 and 9, consecutively.

7. "Any Past Provincial President attending the Annual General Meeting, not as a Branch delegate, will be considered an Honorary Delegate.

This motion was **Defeated**.

### **Motion # 15 AGM 2021: Amendment (3) to Amendment (1) for Resolution #5**

Moved by Sandra O'Brien (London-Middlesex) and seconded Lynne Snee (Northumberland South Durham Branch) to amend the resolution to read:

Be it resolved that Constitution Article X Annual Meeting be amended by the addition of a new section 7, Honorary Delegates. The current sections 7 and 8 will be renumbered to 8 and 9, consecutively.

7. "Any Past Provincial President attending the Annual General Meeting, not as a voting delegate, will be considered an Honorary Delegate.

This amendment was **Carried**.

The question was called on the amended **Resolution #5:**

Be it resolved that Constitution Article X Annual Meeting be amended by the addition of a new section 7, Honorary Delegates. The current sections 7 and 8 will be renumbered to 8 and 9, consecutively.

7. "Any Past Provincial President attending the Annual General Meeting, not as a voting delegate, will be considered an Honorary Delegate.

- a. They may speak to resolutions and motions to assist in clarifications in a discussion.
- b. They will have no voting privileges.
- c. They will be responsible for their own Convention expenses.

Resolution #5 as amended was **Carried**

### **Resolution #6 Sales and Materials Convenor**

Moved by Karen Clark-Lauzon (BOD) seconded by Sandie Bender (BOD)

Be it resolved that Constitution Article VII Duties of Other Members of the Board of Directors, 5 Sales and Materials Convenor, The Sales and Materials Convenor shall: be amended with the addition of,

- a. collaborate with Area Directors to track and manage distribution of Membership and Cora Bailey pins on an annual basis,
- b. manage all aspects of the sales of RWTO/OERO pins and materials during the year and at a display at the Annual General Meeting and Convention,
- c. maintain records of all sales and inventory, and
- d. recommend purchases as required to maintain inventory and suggest new items for consideration.

#### **Rationale:**

At the 2019 Annual General Meeting, a resolution was passed to establish the appointed position Convenor-Sales and Materials to promote and manage sales of RWTO/OERO materials. This section describes the Duties of this position to be included in Article VII, Section 5.

Resolution # 6 was **Carried**.

### **Resolution #7 Appointed Committees /Convenors**

This Resolution has been WITHDRAWN by the Board of Directors.

Be it resolved that Article VIII Duties and Structure of Provincial Committees, B Appointed Committees/ Convenors, 5 Communications Website Convenor, be removed and replaced with the following:

Communications Website Committee

The Communications Website Committee shall:

- a) be chaired by the Communications Website Convenor,
- b) be comprised of the Communications Website Convenor and members representing different areas of the province, duly approved by the Board of Directors,
- c) ensure the RWTO/OERO website is maintained and updated as required,
- d) support and assist Branch Communications Convenors.

#### **Rationale:**

Currently, the position of Communications Website Convenor does not have a committee. By creating this committee, the Communications Website Convenor would then have members to assist her with her duties.

- Creating this committee gives non board members an opportunity to work on our provincial website.
- Creating this committee does not have any financial implications.

### **Resolution #8 Duties of Other Members of the Board of Directors**

Due to the withdrawal of Resolution #7, the Parliamentarian has ruled that this Resolution is now Out of Order.

Be it resolved that Article VII Duties of Other Members of the Board of Directors, 3 Communications Convenors, The Communications Website Convenor shall: be amended by the addition of a) and b) and renumbering of the current a) through d) to c) through f) respectively.

#### **Rationale:**

These duties apply to the Communications Website Convenor now that a Communications Website Committee has been formed.

### **Board Resolutions #9 Elections**

Moved by Kathy Smith (BOD) and seconded by Judy Anderson (BOD)

Be it resolved that Constitution Article IV Organization, 4 Elections (b) "If more than one candidate is nominated for any position then a secret ballot shall be held. Election of these candidates shall be by majority vote of the delegates present at the Annual Meeting" be amended to read, "If more than one candidate is nominated for any position then a secret ballot shall be held. Election of these candidates shall be by majority vote of the registered delegates at the Annual Meeting."

#### **Rationale:**

- Adding the word 'registered' clarifies that the delegates have received their voting cards and are eligible to vote.
- Deletion of the word 'present' delineates that the majority vote shall be based on registered delegates who are attending the Convention.

Resolution # 9 was **Carried**.

## **Resolution #10 Annual Meeting**

Moved by Karin Mussen (BOD) and seconded by Lynn Sulman (BOD)

Be it resolved that Constitution Article X Annual Meeting, 1 “There shall be an Annual Meeting of RWTO/OERO in June of each year” be amended to read,  
“There shall be an Annual Meeting of RWTO/OERO in June of each year. Refer to the Voting and Election Procedures Handbook for details.”

### **Rationale:**

A detailed Voting and Election Procedures Handbook has been created by an Ad Hoc Committee. Procedures for nominations of elected positions, voting, elections, et cetera are detailed in the handbook and can be referenced.

Discussion produced clarification about Voting and Election Procedures Handbook. It will be completed this summer, brought to the Board of Directors for approval in September, and then posted on the RWTO/OERO website.

Resolution # 10 was **Carried**.

## **Board Resolution #11 Quorum**

Moved by LeAnne Taylor (BOD) and seconded by Joan Gamble (BOD)

Be it resolved that Constitution Article X Annual Meeting, 3 Quorum “A quorum for the Annual Meeting shall be fifty percent (50%) of the registered delegates” be amended to read,

### **3. Definitions**

#### **a) Quorum**

A quorum for the Annual Meeting shall be fifty percent (50%) of the eligible delegates.

#### **b) Eligible Delegates**

Eligible delegates who may attend the Convention are based on paid membership numbers for each Branch.

#### **c) Registered Delegate**

An eligible delegate becomes a registered delegate upon receipt of her voting card at the Convention.

### **Rationale:**

Definitions are now clarified.

Resolution # 11 was **Carried**.

## **Board Resolution #12 Voting Delegates**

Moved by Judy Drummond (BOD) and seconded by Judy-Anne Tumber (BOD)

Be it resolved that Article X Annual Meeting, 5 Voting Delegates, c “Each Branch is entitled to delegates according to the following formula” be amended to read,

“Each Branch is entitled to eligible delegates according to the following formula.”

### **Rationale:**

By adding the word, “eligible”, the delegates entitled to attend the Convention is more clearly defined.  
Resolution # 12 was **Carried**.

## **Board Resolution #13 Election and Appointments of Board Members**

Moved by Evelyn Martin (BOD) and seconded by Connie Morris (BOD)

Be it resolved that Constitution Article X Annual Meeting, 8 “The election of officers and the appointment of the other members of the Board of Directors shall take place at the Annual Meeting” be deleted.

### **Rationale:**

This information is redundant (see Article IV Organization, 4 Elections (a) Election of Executive Officers, (c) Election or Selection of Area Directors, and (d) Appointments to the Board of Directors).

Resolution # 13 was **Carried**.



