

Resolutions AGM 2022

Resolutions 1-4 were submitted by **the Ad Hoc Committee re Resolution #1**, following the resolution from the 2021 AGM to investigate the fee rebate.

Resolution #1 Linda White/ Hénédine Weiman **Carried**

Be it resolved that Policies and Procedures Manual Article XIV, Financial, 4a: "The annual Branch rebate per paid Provincial member shall be twenty-five (25%) of the membership fee, commencing with the 2008-2009 membership year. The rebate on the fifteen dollars (\$15.00) membership fee shall remain at eight dollars (\$8.00)." be amended to read:

"The annual Branch rebate per paid Provincial member shall be thirty percent (30%) of the membership fee, commencing with the 2023-2024 membership year. The rebate on the fifteen dollars (\$15.00) membership fee shall remain at eight dollars (\$8.00)."

Rationale:

- Local Branches are facing the challenges of rising costs and operating expenses.
- The existing 25% rebate per member was implemented in 2008-2009 as a return in assisting with actual costs per member.
- A minimal number of members/delegates are subsidized to attend convention.
- Promoting "Caring and Sharing" in our communities is a local Branch priority demanding time, talent and treasure. A great deal of the work of RWTO/OERO occurs within the local Branch.
- Rebates are guaranteed based on membership to provide monies for local expenses wherever needed.
- Fundraising to increase membership for the purpose of generating revenue at the local level is increasingly demanding of time and energy. The reality is that we have an aging membership.
- Based on the financial status of the organization, grants may or may not be forthcoming, as approved by the Board of Directors.

Resolution # 2 Joan Gamble/ Marg Dempsey **Carried**

Be it resolved that the amount of funds held in reserves at the end of the fiscal year will be a minimum of two (2) times the anticipated expenses for the following year.

Rationale:

- Generally, business practice is that reserves should be 1½ to 2 times the anticipated expenses of the following year. This provides a concrete directive for the organization.
- It is the duty of the Board of Directors to maintain the financial health of our organization.
- Although the fiscal year ends March 31, expenses continue to be incurred prior to the receipt of membership fees.

Resolution # 3 Marg Dempsey/Joan Gamble **Carried**

Be it resolved that when the amount of funds held in reserves exceeds the two (2) times anticipated expenses for the following year, the Board of Directors will examine the feasibility of remitting special grants to the Branches.

Rationale:

- Generally, business practice is that reserves should be 1½ to 2 times the anticipated expenses of the following year. This provides a concrete directive for the Board of Directors.
- It is the duty of the Board of Directors to maintain the financial health of our organization and honor fiscal transparency.
- Membership dues are the only guaranteed source of revenue for the provincial organization. If membership numbers decline unexpectedly, we need to be financially prepared.

Costs vary based on the type of convention, live or virtual. Live conventions incur expenses, at a considerable time prior to the actual event. Immediately following a live convention, there are expenses that need to be paid (ex. delegate support for travel, meals, accommodation, etc.). This all needs to be paid before new membership fees are received.

Resolution # 4 Sandie Bender/Betty Lee-Daigle **Carried**

Be it resolved that when the Board of Directors is distributing special grants to the Branches, these special grants will be paid out equally to each Branch.

Rationale:

- Unity and fairness are fundamental to our motto of “Caring and Sharing.”
- All Branches are important in their contribution to maintain and increase membership.
- All Branches are important in their continued support of valued outreach projects.
- All Branches are important in their support of the overall goals of RWTO/OERO.
- All Branches have costs.

Resolution #5 Nancy Papiez/Emily Noble **Carried**

Be it resolved that Constitution Article V Duties of the Board of Directors, 2 Board of Directors, be amended by the addition of f, “Wherever possible, ensure that RWTO/OERO Provincial meetings and events take place in a venue or facility that is accessible to all.”

Rationale:

- We are an organization who cares about the well-being and needs of our members.
- We seek to retain our members as they age and their health, comfort and safety needs may require careful consideration when planning our events and activities.
- We strive to be inclusive and responsive to our members' special needs so we may all benefit from each other's participation in our organization.

This resolution is a repeat of Resolution #3 from the 2021 AGM. The wording of Resolution #2 which was carried, has been used in this resolution.

Resolution #6 Emily Noble/Kathy Smith **Carried**

That an Ad Hoc Committee be formed to develop viable strategies to have events virtually available at the Annual Convention.

Rationale:

- This resolution came about as the result of Motion #10 at the 2021 Annual General Meeting that Resolution #3 be referred to the Board of Directors for further study and that the Board of Directors report back with suggested wording at the AGM 2022.
 - During the 2021 Annual Virtual Convention, members who were non-delegates participated virtually in many events such as entertainment, workshops, tours, the Awards Ceremony, and Installation of the new Board of Directors.
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Resolution # 7 Jan Murdoch/Lynn Sulman **Carried**

Be it resolved that Constitution Article VII, Section 3, the second a, “manage the Website by communicating all changes to the Webmaster” be amended to read:

“manage the Website by communicating all changes to the Website Consultant”

Rationale:

The job title Website Consultant is defined as follows: “develop websites and applications for a client who is employed by a web designer firm or who works as a private consultant” is more applicable to RWTO/OERO's situation.

Resolution # 8 Jan Murdoch/Lynn Sulman **Carried**

Be it resolved that Constitution Article VIII, B, Section 5 c. "liaise with the Webmaster and Communications Newsletter Convenor" be amended to read: "liaise with the Website Consultant and Communications Newsletter Convenor."

Rationale:

The job title Website Consultant is defined as follows: "develop websites and applications for a client who is employed by a web designer firm or who works as a private consultant" is more applicable to RWTO/OERO's situation.

Respectfully submitted by

Judy Drummond

1st Vice-President