

Appendix 1  
Ad Hoc Committee Report of the Survey on Membership Extension  
Updated January, 2023

The Survey of Membership Extension was conducted as the result of a recommendation from the 2014-2015 Ad Hoc Committee on Extension of Membership that this issue be revisited in five years.

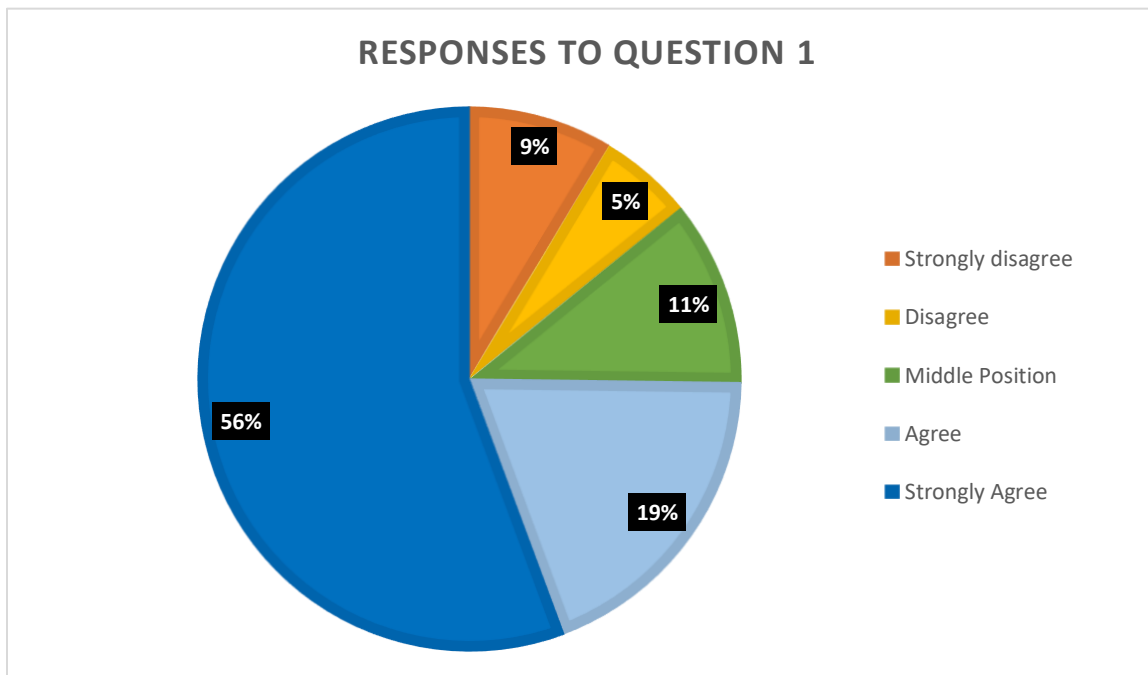
The following is a synopsis of the procedure used for the 2022 Survey on Membership:

- the survey was emailed to members who had a valid email address and sent through Canada Post to those who did not have an email address
- the survey used Google Forms which tabulated emailed responses
- mailed responses were returned to the Chair in a stamped envelope and tabulated by hand
- mailed and mailed responses were amalgamated
- 1,662 responses were received

**RESULTS**

**Responses to Question 1:**

I support the extension of RWTO/OERO membership to include retired women educational professionals.



## Responses to Question 2:

Other women educational professionals include those who collaborate with teachers. I would support extending our membership to include:

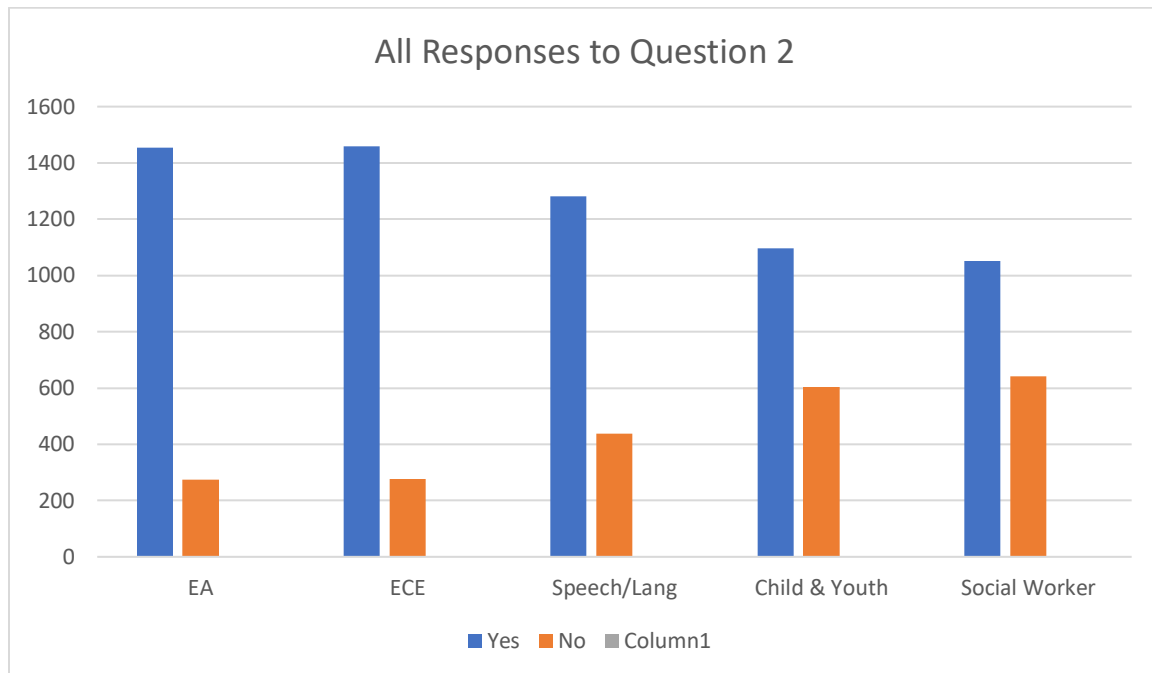
EA's= Education Assistants

ECE's = Early Childhood Educators

Speech/Lang = Speech and Language Pathologists

Child & Youth = Child and Youth Counsellors

Social Workers = Social Workers



### Responses to Question 3:

Thirty-eight percent (38%) of respondents included a written opinion. Written responses were difficult to tabulate. The most frequent common threads are indicated in the graph below:

#### Explanation of Legend:

##### Shades of Blue

- *Increase Membership* includes Viability of RWTO/OERO and Strength in Numbers
- *Worked Together* includes Team Effort, Continue the Bond, Common goals for Children
- *Inclusivity* Includes Caring and Sharing, New Ideas and Energy, Honoured to Have Them

##### Shades of Brown

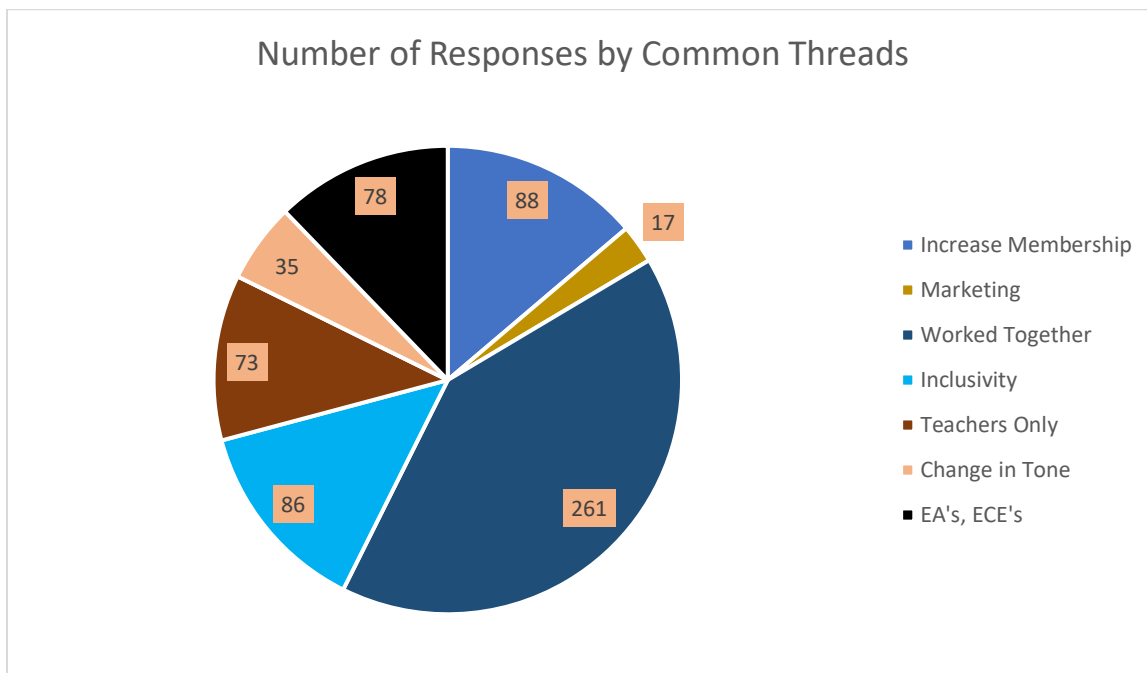
- *Teachers Only* Includes Unique to Teachers, Should Have a Degree
- *Change the Tone (of RWTO/OERO)* includes Have or Can Make Their Own Group(s)

##### Black

- *EA's and ECE's* reflects responses which would consider these two groups since they Worked Directly in the Classroom.

##### Gold

- *Marketing* includes Advertising



It was stated on the Document which accompanied the survey:

***Ultimately, it is the membership who will determine whether RWTO/OERO will welcome other women educational professionals into the organization.***

Thus, any change in the extension of membership to include other women educational professionals would require a Resolution put forward by a branch (or branches working together) and carried at a subsequent AGM at a Convention.

At the May 2021 Board of Directors Meeting, Motion 74 2020-2021 was passed. This Motion states:

**Motion # 74 2020-2021:** Moved by Lynn Sulman, seconded by LeAnne Taylor that following a positive response from the results of the survey to admitting other educational professionals into our organization, the Board of Directors recommend the following:

- the RWTO/OERO name will remain the same,
- the Provincial Membership Fee will be the same for all,
- all members will have equal opportunity within the organization at the Branch and Provincial levels, and
- Insurance Programs will be available to all joining members.

**Carried**

Respectfully submitted to the RWTO/OERO Membership,

Committee Members:

LeAnne Taylor (Chair) (Assistant Insurance Convenor)

Nancy Bell (Provincial President)

Kathy McLean (Area 9 Director)

Nancy Papiez (Past Provincial President)

Susanne Rondeau (Area 10 Director)

Lynn Sulman (Area 3 Director)