



Retired Women Teachers of Ontario / Organisation des Enseignantes Retraitées de l'Ontario

## President's Message

Greetings! RWTO/OERO's 70th Anniversary Convention and Annual General Meeting was a great success and what a celebration it was! We thank Judy Massey, Chair of the Convention Committee and the committee heads and volunteers who ran the Convention so smoothly. It is to Past President Jan Murdoch's credit, that the idea of running a Convention using volunteers from across the province became reality.

For our future as an organization, we need to increase our membership. Did you know that in 2024, over 600,000 people were employed in Ontario's educational services sector, and that about 70% of those were women? More than half of educational professionals are expected to retire in the next five years!

Please promote our organization and insurance program to potential members, talk about the activities and outreach in your Branch area and share your thoughts about our wonderful organization. Membership Recruitment and Marketing will be a focus this year. If you use Facebook, please share some of the wonderful activities that you are doing in your Branch. Invite some guests to your functions who might enjoy our organization. Consider asking those in their 60's

and 70's, as well as new retirees!

Did you know that Manulife Insurance provided our organization with \$79,000 in profit sharing this year, as well as over \$20,000 in promotional funding? This is why our annual Provincial membership fee can be kept so low! Thirty-five dollars of your membership fee funds the Provincial organization – any additional funds support your home Branch.

We are pursuing additional Provincial Sponsorships to increase our revenue in these expensive times and are asking members to suggest businesses that focus on senior women and education. Please send your ideas to your Area Director or Branch President.

I promised at the Convention that I would share funny stories in my speeches and articles. One of the first Christmas presents that I received in my first year teaching a grade 4 class was a half bottle of perfume. It was the thought that counts but I hope her mother was not missing something from her dresser!



Betty Lee-Daigle,  
Provincial President

*Continued* ►

## Retired Women Teachers of Ontario Organisation des enseignantes retraitées de l'Ontario

### Provincial President:

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### *President's Message – continued*

I hope to see some of you as delegates on June 15-17, 2027 at Clare Hall, for our 71st AGM and Convention at Western University in London.

In Caring and Sharing,

Betty Lee-Daigle  
Provincial President  
RWTO/OERO  
2026-2027

### *Our Goal: "Each 1 ... Reach 1!"*

One of our goals for 2026-2027 is to increase our membership - becoming more sustainable for our future. London-Middlesex Branch created this slogan, that we will be using Provincially. Each member is asked to invite potential members to your Branch events this year!

### *Notre objectif: "Une atteint une autre"*

## *Convention 2026 – “70th Jubilee Convention - Chalk to Change”*

Delegates and visitors attending our special 70th Anniversary Convention and Annual General Meeting at Western University greatly enjoyed the event as well as the venue - Clare Hall, a women's residence. Judy Massey (Convention Convenor), Jan Murdoch (Creator and Treasurer), and their vast team of volunteers from across the province hosted our spectacular “business vacation” with meticulous care!

Many of our Provincial Past Presidents enjoyed a restaurant meal together on the Monday evening, while volunteers were preparing the venue for the days ahead, including an impressive silent auction and two hospitality rooms.

The Wellness Fair presented on the Tuesday afternoon was a ‘first-time’ activity, where members and guests were able to visit booths including health care, travel, and senior living activities. The keynote speaker at the Banquet Dinner, Dr. Angela Roberts, shared the five Pillars of Super Aging – movement, sleep, nourishment, connection (social engagement) and purpose! The excellent meal was followed by Karaoke - fabulous fun!

The Wednesday AGM included a morning discussing the Treasurer's Report, and resolutions submitted by our Branches. (listed in this newsletter.) New to the event was an exercise break, enjoyed by all. Well organized trips and staycations filled the afternoon, while some enjoyed visiting in the Hospitality Rooms.

The evening Gala Banquet began with the Board of Directors and special guests being piped in, followed by guest speakers with important messages of support.

Following our delectable feast, special honours and awards were presented, like the Barbara Bain Membership Awards (Barbara, 94, was able to present them!) and the Feather in Your Hat presentations. Honorary Membership Awards for provincial service were presented to Margaret Geare and Linda Sargeant. The icing on the cake was the beautiful musical presentation of the London-Middlesex Choir, presenting songs from throughout our history. A wonderful evening indeed!

Thursday began with our lovely In Memoriam Service for our members who have passed away in the past year, hosted in both English and French. Our AGM business meeting completed the morning – with all of the resolutions being discussed. The very special treat of our final banquet was the attendance of eighteen of our Over 90's members and their drivers, royally presented by a regal female Town Crier, dressed in RWTO/OERO regalia. We hope they enjoyed their special event. The final events included the investiture of our new Board of Directors for 2026-2027, the presentation of our new intrepid President, Betty Lee-Daigle, and the “Call to Convention 2027” presentation by London-Middlesex and Area 3, the hosts of our next AGM Convention next June. Please consider attending!

Respectfully submitted,  
Linda Sargeant  
Provincial Past President



*Convention 2026 – “70th Jubilee Convention - Chalk to Change”*



## Honorary Membership Award Recipients for 2026

The Provincial Honorary Membership Award is the highest honour that RWTO/OERO bestows. We received two nominations this year and the committee was pleased to present this prestigious award to Linda Sargeant, Hamilton-Wentworth Branch, and Margaret Geare, Mississauga Branch. We are pleased to honour these ladies for their outstanding dedication and service to our organization.

### *Linda Sargeant*

After retiring from teaching for 37 years, Linda joined RWTO/OERO in her retirement year in 2011. Her home Branch of Hamilton-Wentworth welcomed her with open arms. She was very active in the Branch, working in many executive positions, including Branch President. She convened special interest groups such as Travel, iPad classes, and the Mohawk Trail School Museum Volunteer Program. In 2021, Linda was presented with the Cora Bailey Award for her commitment and dedication to her Hamilton-Wentworth Branch.



Linda served on the Provincial Board as Area 4 Director working with the three Branches in her area. In 2023 she became the Provincial Second Vice-President and continued in many roles throughout her Presidency. In her executive roles on the Provincial Board, she was active in Sales and Materials, organized workshops, "Helping our Branches Thrive," and Branch Convenor for the Brantford Convention.

Provincially, Linda took on many tasks. She helped with the design of some materials including the Cora Bailey Pin. Linda has served on many committees at the Provincial level. Her commitment has been appreciated: Virtual Convention Planning Committee, Constitution and Resolutions, Finance, Marketing, Policies and Procedures and Social Justice. Her dedication to RWTO/OERO is endless.

Linda has devoted time, enthusiasm, and expertise to benefit the members of this organization. She truly represents our motto of "Caring and Sharing!" Congratulations Linda!

### *Margaret Geare*

Margaret retired from the Peel District School Board after a teaching career of 26 years. She joined RWTO in 2014 and is supported by the Mississauga Branch where she served as Branch president. She began her Provincial work as Area 12 Director and regularly kept in contact with her four Branches. Margaret joined the Marketing and Branch Leadership Committees and continues as a very active participant. Marketing with the theme of "increasing our membership" is extremely important for our organization to continue to flourish.



Margaret has been very active on the Social Justice Committee. She has written many articles and created brochures for our membership to examine and be aware of these issues. Her work has been very supportive of Women's Issues and especially for Long Term Care. She worked with the Directors through organizing many zoom meetings. Thank you Margaret, for believing in women and extending our knowledge of Women in Society.

As Program Coordinator, Margaret has been very busy working with the thirteen Area Directors. She keeps them aware of their responsibilities and prepares them for the Annual Meeting each year. Her responsibility in managing the AGM, is a big task. The voting is a very responsible duty that must be accurate as we work through many resolutions. She provides workshops for delegates to understand the voting protocol and their responsibilities.

Margaret has devoted herself diligently to our Provincial Organization and we thank her for her commitment, dedication and skilled leadership to our organization. Congratulations Margaret!

Judy Drummond  
Honorary President



# Award Winners

## Feather in Your Hat Award

The Feather in Your Hat Award was established by the Membership Committee to recognize creative, innovative and successful activities carried out by a Branch or a group of Branches that have worked cooperatively on ONE current or ongoing project that has clearly enriched the programs offered by RWTO.

### 2026 Feather in Your Hat Winners

#### Smaller Branches

Orillia

#### Large-Sized Branches

London

#### Medium-Sized Branches

Central Algoma  
Sault Ste. Marie

Congratulations to all who received the Feather in Your Hat Award.

## Barbara Bain Membership Award

The Barbara Bain Membership Award was created to honour Barbara Bain, a Past Provincial President and former Membership Convenor.

This award is presented to the Branches with the largest increase in the number of regular paid members in their respective Branch size group. The calculations are based on the increase in the number of actual members in the Branch. That is: how many new members join, minus the number of existing members who did not renew that year.



### 2025-2026 Barbara Bain Membership Winners

#### Smaller Branches

1st place - South Bruce  
2nd place - Blue Mountain, Brockville,  
East Parry Sound, Gananoque,  
Northumberland-South Durham,  
Orillia, and Sudbury.

#### Medium-Sized Branches

1st place - Stratford  
2nd place - Central Algoma, and Peel North

#### Large-Sized Branches

1st place - St. Thomas-Elgin  
2nd place - London-Middlesex  
3rd place - Ottawa-Carleton

Congratulations to all Branches who have received this award.

Respectfully submitted, Mary Maxwell  
Awards Chair





## Insurance Matters

What a wonderful Jubilee Year this is! In June we celebrated the 70th anniversary of RWTO/OERO at the Convention in London. Always a great event and lovely to catch up with old friends and an opportunity to meet new ones!

At Convention this year we were delighted to introduce Tamara Humphries. Tamara joined Terry Kennedy in January and is working closely with her gaining knowledge about our insurance plans and meeting members. Terry Kennedy will be retiring at the end of next year and Tamara will be taking over from her. You'll find Tamara to be very approachable and happy to assist our members. Like Terry, Tamara is a licensed insurance broker with over 20 years experience in the industry. Members can reach Tamara at 416-809-4365 or via email at [tamara@prosperityplanning.ca](mailto:tamara@prosperityplanning.ca)

Manulife announced an improvement to the Hospital & Home Care Plan. Effective May 1st, 2026 canes have been added to the Mobility Assistance Benefit. Like many other benefits under this plan, the addition of canes comes from the request of a member. We are still working with Manulife to introduce other improvements so keep watching this column for further announcements. This new addition to the plan comes with no increase in premiums as the plan continues to operate in a profitable financial position.

At this year's convention the annual Profit Sharing payment was also announced. During the 2025/26 plan year the Hospital & Home Care Plan generated revenues to RWTO/OERO of \$100,068.95. That consists of \$20,874.43 in Administrative Fees and Profit Share of \$79,194.52.

To remind members the Hospital & Home Care Plan is a great way to supplement your other great coverage you may have through Entente, RTIP, or a spousal plan. Where there is a duplication of a benefit you can claim under both plans through the Co-ordination of Benefit feature, ensuring you maximize your benefits.

There are also benefits under this plan that may not be available under your other plan, such as the Convalescent Benefit, the Cataract Surgery Benefit, the Fracture Benefit and the Transportation Benefit. We encourage you to take a brochure when you have your next Branch meeting and consider the many benefits of the Hospital & Home Care Plan. It's also a good

reminder of benefits that you may have forgotten you have and a claim you may not have submitted. Paper claim forms continue to be accepted by Manulife and can be found at the RWTO/OERO website ([www.rwto.org/members/insuranceplan](http://www.rwto.org/members/insuranceplan)). You'll also find the Prior Authorization form at that site. This form is required only for Home Nursing Benefits.

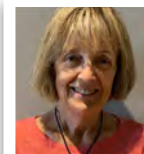
Enjoy the rest of your summer!

Kathy McLean  
Insurance Convenor



# Manulife

Insurance Convenor  
Kathy McLean  
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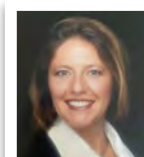
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Tamara Humphries  
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# Resolutions from 2026 Annual General Meeting

## Resolution # 1

Be it resolved that Constitution: Article III Membership and Fees 1. Regular Members.  
a. Regular Members include Retired Women Educational Professionals who have worked in schools as listed: be amended by the addition of: x. JK - 12 Educational Administrators.

Carried.

## Resolution #2

Be it resolved that Article III: Membership and Fees 1. Regular Members.  
a. Regular Members include Retired Women Educational Professionals who have worked in schools as listed: be amended by the addition of:  
xi. Post-Secondary Administrators & Faculty.

Carried.

## Resolution #3

Be it resolved that Article III Membership and Fees 1. Regular Members be amended to read:  
a. Regular Members include Retired Women Educational Professionals who have worked in schools as listed:  
i. Teachers  
ii. Educational Assistants  
iii. Early Childhood Educators  
iv. Child & Youth Care Workers/ Counsellors  
v. Speech & Language Pathologists  
vi. Audiologists  
vii. Social Workers  
viii. Psychologists  
ix. Office Support Staff

Amended and Carried.

## Resolution #4

Be it resolved that Constitution: Article X Annual Meeting 1. to 8. be amended by the addition of: 9. A wireless microphone shall be made available.

Carried.

## Resolution #5

Be it resolved that Constitution, Article X Annual Meeting, 7. Any Past Provincial President attending the Annual General Meeting, not as a voting delegate will be considered an Honorary Delegate, be amended by the addition of: d. Any Honorary

delegate(s) already in the speaker's line, shall be given a point of privilege if a registered delegate calls the question and stops debate at the AGM. The Parliamentarian shall allow any Honorary delegate(s) to speak for the usual 2 - minute timed limit.

Defeated.

## Resolution #6

Be it resolved that Article X Annual Meeting #6 Delegate Expenses a. RWTO/OERO Provincial Office will reimburse one Provincial Delegate per Branch for their Convention Package Fee (registration and meals), travel and accommodation. b. RWTO/OERO Provincial Office will reimburse one Branch Delegate per Branch for the Convention Package Fee (registration and meals). Travel will be paid for only the distance that exceeds 800 kilometres return: be amended in section b to read:

- a. RWTO/OERO Provincial Office will reimburse one Branch Delegate per Branch for the Convention Package Fee (registration and meals), and travel. This amendment will be effective immediately with the June 2026 Convention.

Deferred until AGM 2027.

## Resolution # 7

Be it resolved that Article X Annual Meeting #6 Delegate Expenses, b. RWTO/OERO Provincial Office will reimburse one Branch Delegate per Branch for the Convention Package Fee (registration and meals). Travel will be paid for only the distance that exceeds 800 kilometres return: be amended to read:

- b. RWTO/OERO Provincial Office will reimburse one Branch Delegate per Branch for the Convention Package Fee (registration and meals), and accommodation. This amendment will be effective immediately with the June 2026 Convention.

Deferred until AGM 2027.

## Resolution # 8

Be it resolved that Constitution Article IV Organization, 1. Board of Directors b. Executive Officers be amended to read:

- a. Executive Officers
  - i. Honorary President. The current i through ix and a through g would be renumbered.

Carried.



## *Resolutions from 2026 Annual General Meeting - Continued*

### **Resolution # 9**

Be it resolved that Constitution Article VI Duties of the Executive Officers be amended by the addition of:

1. Honorary President - The Honorary President shall:
  - a. Install the elected officers and members of the Board of Directors at the conclusion of the Annual General Meeting,
  - b. Chair the Honorary Membership Committee,
  - c. Chair the Convention Handbook Review Committee. The current 1 through 9 would be renumbered.

*Carried.*

### **Resolution #10**

Be it resolved that Constitution Article VII Duties of Other Members of the Board of Directors be amended by the deletion of:

1. Honorary President - The Honorary President shall:
  - a. install the elected officers and members of the Board of Directors at the conclusion of the Annual General Meeting,
  - b. chair the Honorary Membership Committee. The current 2 through 6 would be renumbered.

*Carried.*

### **Resolution #11**

Be it resolved that Policies and Procedures Article VI Duties of the Executive Officers be amended by the addition of: 1. Honorary President - The Honorary President shall:

- a. Serve on the Board of Directors for one year.
- b. Attend the September, the May, and the Pre-Annual meetings of the Board of Directors
- c. Install the elected officers and members of the Board of Directors at the conclusion of the Annual General Meeting. (September 2023)
- d. Chair the Honorary Membership Committee.
- e. Chair the Convention Handbook Review Committee.

The current 1 through 9 will be renumbered.

*Carried.*

### **Resolution #12**

Be it resolved that Policies and Procedures Article VII Duties of Other Members of the Board be amended by: the deletion of 1. Honorary President

*Carried.*

### **Resolution #13**

Be it resolved that Constitution Article II Structure: The RWTO/OERO shall be the provincial body comprised of the Provincial Executive, Board of Directors, the Branch Executives, and the Members-at-large be amended by the replacement of Members-at-Large with Branch Members to read:

The RWTO/OERO shall be the provincial body comprised of the Provincial Executive, Board of Directors, the Branch Executives, and the Branch Members.

*Carried.*

### **Resolution #14**

Be it resolved that Constitution Article IV Organization, 4 b. If more than one candidate is nominated for any position, then a secret ballot shall be held. Election of these candidates shall be by majority vote of the registered delegates present at the Annual General Meeting, be amended by the addition of:

If no candidate is nominated, the Board of Directors will appoint an individual to the vacant position.

*Carried.*

### **Resolution #15**

Be it resolved that Constitution Article III Membership and Fees, 4. Interim Member, be replaced with the following: 4. Interim Member

- a. A Branch Interim Member shall be a Woman Educational Professional who is currently employed in the workplace, and who could potentially become a Regular Member upon retirement.
- b. A Branch Interim Member:
  - i. Must contact the Branch Executive and give them contact information.
  - ii. Maybe asked to pay a Branch Membership Fee only, to be set by the Branch Executive and paid to the Branch Treasurer,
  - iii. May attend Branch activities and events

## Resolutions from 2026 Annual General Meeting - Continued

- when available,
- iv. Will receive Branch emails, newsletters, or other communications,
- v. May access Provincial information and newsletters by accessing the Provincial website [rwto.org](http://rwto.org), or Facebook.
- c. A Branch Interim Member shall not become a Provincial member until retirement, at which time her name will be submitted to the Provincial Office and be placed in the Provincial database.
- d. A Branch Interim Member shall not hold a Provincial or Branch Executive position, vote in elections, be a delegate at an Annual General Meeting, or be eligible for the insurance plans of RWTO/OERO.
- e. Branch Interim Members are invited to assist in any activities for which they are eligible.
- f. Retired Women Educational Professionals shall be eligible to receive benefits and privileges as a Provincial Member.

Carried.

### Resolution #16

Be it resolved that Policies and Procedures Article X: Annual General Meeting (AGM) 2. Resolutions c. Each resolution must contain only one key issue for decision. The intent of the resolution should be clear and concise, be amended by the addition of: Administrative changes may be combined for efficiency.

Carried.

### Resolution #17

Be it resolved that the Constitution Mission Statement, be amended to read as follows:

RWTO/OERO is a Not-for-Profit, social organization that meets the interests and needs of Retired Women Educational Professionals.

Carried.

Submitted by  
Betty Lee-Daigle  
Provincial President



### Planning To Submit a Resolution to the 2027 Annual General Meeting?

All resolutions to be presented to the Annual General Meeting must be sent to the Constitution and Resolutions Convenor by November 15th 2026.

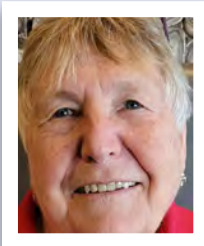
Resolutions received by that date, along with their rationale, will be printed in the March *Connections* newsletter to allow time for study and discussion.

Each resolution must contain only one key issue for decision. The intent of the resolution should be clear and concise.

Whenever a resolution presented to the AGM has a possible financial implication for RWTO/OERO, the Board of Directors shall direct the Executive Secretary-Treasurer to prepare an accompanying information sheet for the delegates which outlines exactly what these implications would be and how the upcoming budget would be affected.

Motions presented from the floor require a greater percentage to pass than motions where prior notice was given in *Connections*.

Patricia Lambert  
First Vice President  
[rwtopresident2728lambert@gmail.com](mailto:rwtopresident2728lambert@gmail.com)



## Issues and Concerns

Recently a young friend's mother developed dementia very suddenly and unexpectedly. Her mother needed to move out of her apartment into a retirement home with memory care, but my friend could not access her mother's bank account even though she had Power of Attorney, so she had to cover the expenses from her own bank account. Luckily her mother had some lucid moments, so they were able to set up a joint account.

It's important that you think about your loved ones in relation to your care in case the unexpected happens. Most of us know that we should have a Power of Attorney for Property as well as for Medical Care but make sure that the former allows your loved ones or other appointee access to your bank account(s) if that is your wish. Banks usually require a declaration of incapacity by a medical practitioner, and incapacity is recognized differently across the country. Also, it could take some time for the required document to be sub-

mitted to the bank, which then would need to satisfy itself that the condition had been met. If you are comfortable with having a joint account with your child or other loved one the funds required for your care would be more easily obtained, but make sure that you trust that person to access your account only if you become mentally incapacitated.

Another financial issue is related to your RRSPs, which are converted to RRIFs by December of the year you turn 71. After that the government mandates a minimum withdrawal percentage from your RRIF each year; this percentage increases as you age. The withdrawal is taxable income, so if tax is not deducted upon withdrawal, it will be part of your total income tax each spring. If any of your RRIF remains when your death occurs, the value of the RRIF at the time of death is included in your income, which can lead to a significant tax liability for the estate. There are ways of dealing with this; your accountant or bank can advise you. My advice is to spend your RRIF before your TFSA if you have both, since the TFSA passes tax-free to your beneficiaries with no tax owing on the date of death.

Diane Sinden  
Area 12 Director



## Board Reports

### *Provincial Program Coordinator*

As our organization embarks on celebrating our 71th Anniversary, I'd like to welcome our returning Area Directors, Nancy Strutt, Area 1, Colleen Robertson, Area 2, Mary Maxwell, Area 3, Lynn Anderton, Area 4, Judy Anderson, Area 5, Glenda Olivier, Area 8, Margaret Dempsey, Area 9, Carol Neave, Area 11, Diane Sinden, Area 12 and new or returning to the role, Susan Rose, Area 6, Nancy Patterson Wickson, Area 7, Suzanne Rondeau, Area 10, Lidia Di Lorenzo, Area 13. Thanks to all the Branch members who have volunteered to take on the important role of Team Leaders for 2026-27. Thank you for your commitment so that together, we are moving our organization into the future.

For me, the role of Provincial Program Coordinator is an honour and I look forward to supporting and working with all of you. In August, the Area

Directors will be sending the Branch Presidents' Timelines and contacting the Branches for meeting dates for their Area. The Insurance team is looking forward to meeting in person with most of the area Insurance Convenors. Our website under Branch Activities has great recruiting new membership ideas and under Branch Resources several program ideas that individuals new to the leadership role might find useful. Feel free to contact me at any time.

Margaret Geare,  
Provincial Program Coordinator  
rwtprovprogramcoord2024@gmail.com



### *Website Convenor*

It's been a wonderful Jubilee Year that we've celebrated across the province! It has been my pleasure posting all the exciting events that have been happening in our Branches throughout our 70th year of celebration culminating with our Jubilee Convention this past June in London! We've had a minor delay in getting our NEW Provincial Website launched but are still anticipating this happening during the month of August to start off the fall in style. Once you have started meeting again, be sure to update your Branch pages by emailing me directly any updates to your welcome paragraph, or any updated contact information at rwtoweb site@gmail.com.

If you have News about events that have taken place in your Branch over the summer or have new Events coming up this Fall, please use the

form that's found on our Main Page under the BRANCHES dropdown menu. Just click on Branch News & Events and then "click HERE to set up your post", fill in all the required fields and click SUBMIT POST FOR APPROVAL at the bottom of the page and I will post your News and Upcoming Events on your Branch Page and Calendar.

I'm looking forward to working with all the returning Branch Website Convenors and meeting all the New Branch Website Convenors too. Remember, I'm only an email away if you need any help.

Jane Macdonald  
Communications  
Website Convenor





## Connections Newsletter

The Newsletter Committee was asked to survey our members and determine how they feel about different aspects of the newsletter. We do not recall ever asking for feedback from our members. So... we have developed a simple survey that we sincerely hope you will take the time to complete and return to us. You can copy the survey on pages 13 and 14 and mail in your results to us or click on the link and complete the survey electronically. <https://docs.google.com/forms/d/e/1FAIpQLSeTb26RgcEzG8ggezvzLdfjUAqrGxDIa-8bjE31-nEG-HZZf2A/viewform?usp=header>

We look forward to your responses about *Connections* - RWTO/OERO's only every member communication.

Mail your survey to  
Kathy Smith  
31 Willowlanding Court  
Welland ON L3C 7L7.

Please return the survey no later than November 15, 2026.



## Archivist Report

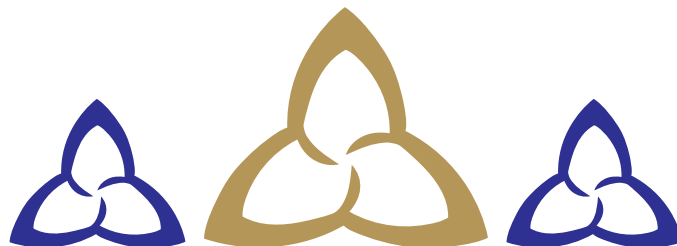
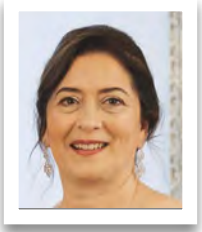
Stepping into the role of Archivist, I am quickly realizing the immense scope and vital importance of this position. While the responsibility of safeguarding our history feels somewhat overwhelming at times, I am deeply enthusiastic about the opportunity to collect, preserve, and honour the legacy of RWTO/OERO.

I am pleased to report that files for the archives have now been gathered. I extend my sincere gratitude to all members who contributed documents. Your cooperation is greatly appreciated as I begin organizing recent award records, honorary member files, In Memoriam books, and key

Annual General Meeting documentation.

Arrangements are currently underway to transfer these materials to York University for permanent, safe storage. With the guidance of our experienced members, I am confident this work will be carried out with the utmost care. It is a privilege to serve in this capacity and ensure our history is preserved for future generations.

Respectfully submitted,  
Lidia Di Lorenzo  
Archivist



# Connections Newsletter Survey

How do you receive the RWTO Newsletter?

E-mail      Canada Post

If you receive Connections by Canada Post, would you consider switching to email delivery as a cost saving measure?      Yes      No

Are you currently on your Branch executive?      Yes      No

Are you currently on the RWTO/OERO Provincial Board of Directors?      Yes      No

How many years have you been a member of RWTO/OERO?

1-5      6-10      11-15      15-20      21 or more

How interested are you in the following sections of the newsletter?

## President's Message

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Issues and Concerns

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Goodwill

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Website Convenor's report

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Insurance Report

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Committee Reports

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

## Awards report

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

Continued ►



### Sales and Materials

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

### Branch Reports

|                       |                            |                        |
|-----------------------|----------------------------|------------------------|
| 1                     | 2                          | 3                      |
| <i>Not interested</i> | <i>Somewhat Interested</i> | <i>Very interested</i> |

Do you find the layout easy to follow?      Yes      No

Is the font easy to read?      Yes      No

The Branches are given a theme to report on for the newsletter. Do you enjoy the different themes each year?  
Yes      No

What would you like to see included that is not currently in the newsletter?

The newsletter is published three times a year – September, December and March.  
How many newsletters would you prefer to receive? Two or three

How can we enhance the newsletter and make it more enjoyable to read?

Mail your survey to

Kathy Smith

31 Willowlanding Court

Welland ON L3C 7L7.

Email your survey to

[rwtoconnections@gmail.com](mailto:rwtoconnections@gmail.com)

Fill out online at:

<https://docs.google.com/forms/d/e/1FAIpQLSeTb26Rg-cEzG8ggezvzLdfJUAqrGxDI-a8bjE31-nEG-HZZf2A/view-form?usp=header>

Thank you for completing  
the survey!

## Welcome to Convention 2027



Branch Members and Delegates are invited!

### 71st Annual AGM Convention

Clare Hall, Western University, London

June 15th to 17th, 2027 ~ Save the dates!

Seniors' Fair & Art Show

(Free booth for members)

New Excursions and Staycations!

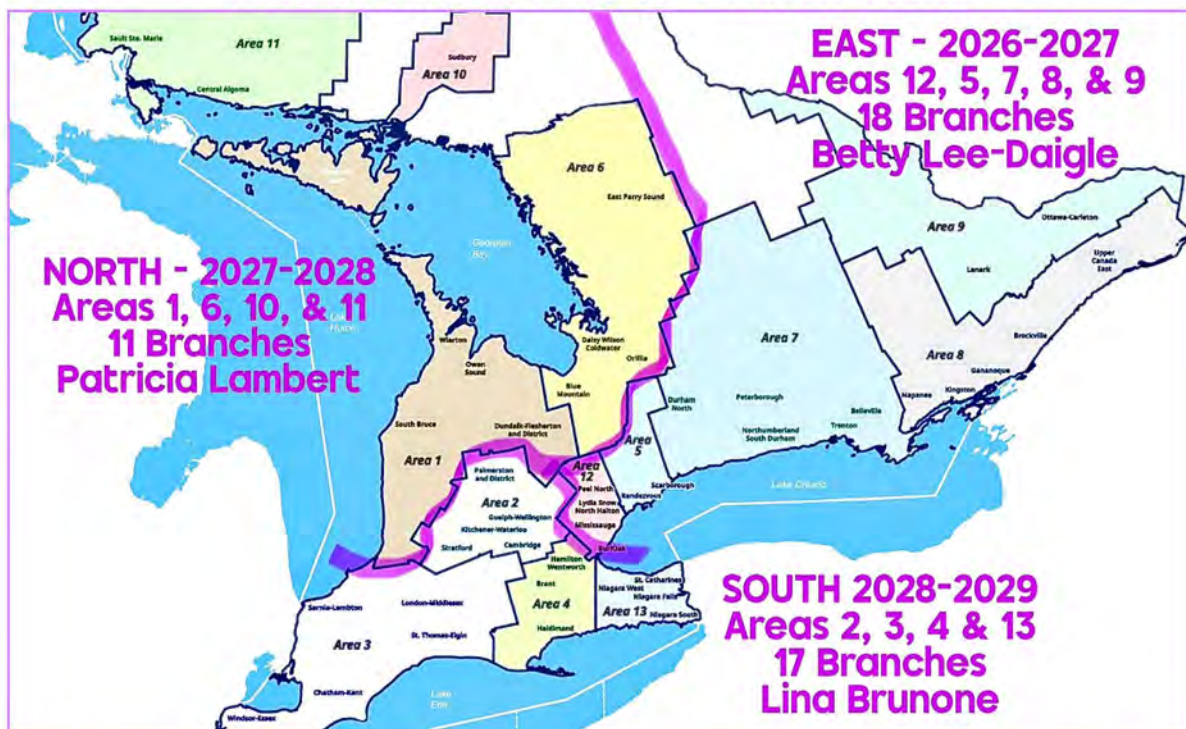
Special complimentary Thursday Luncheon  
for our 'Over 90s' members from across the  
province (and a driver companion)

Registration details in the March *Connections*  
Provided by London-Middlesex & Area 3 Branches

Send your suggestions and queries to  
Linda Freeman, Convention Convenor

[lindyfreeman@sympatico.ca](mailto:lindyfreeman@sympatico.ca)

## Board of Directors' Pilot Project ~ June 2026 - June 2029 Provincial Presidents' Branch Visits



Each Branch will have the opportunity of receiving one Branch visit from the Provincial President during the next three years, as a transportation cost saving venture. The Presidents will visit in the areas closest to their homes.



## How Does the Provincial Organization of RWTO/OERO Spend My Membership Fee?

- Provincial membership fees are currently **\$50** a year.
- Some of our 46 Branches also include a top-up fee to assist with their own expenses.
- Note - 30% of your membership fee is **returned to your Branch (\$15)**, leaving Provincial with \$35 of your fee to assist with the expenses below.
- It costs over \$300,000 to run our Provincial organization annually.

### Provincial current sources of income:

- Membership fees (our only guaranteed funds - 2/3 of our income)  
(Life Members - elderly/infirm who are unable to attend activities pay no fees)
- Manulife insurance - annual premium rebate & promotional support (almost 1/3)
- Bank investment income
- Convention surplus - if any
- **Bequeathment by members (occasionally) – something to consider?**

### Expenses:

- Convention costs for in-person events (approx. \$80,000 - \$100,000)
  - reimbursements to delegates, Over 90's Luncheon, workshops, printing, etc.
- Connections Newsletter, creation, as well as printing and postage
  - for the 2500 members who do not receive it by email 3 times a year
- Website expenses - domain costs, creation, updates
- Liability Insurance
- Auditing and Banking Expenses
- Annual Branch Awards - Barbara Bain (Branch membership increase), Feather in Your Hat (Branch projects), Cora Bailey Awards (Branch Awards)
- Special Awards - Honorary Members (Provincial Service Award), Centenarian Awards (for each member who turns 100), Honorarium for the Provincial President and Recording Secretary
- Small Branch Grants -12 small Branches receive \$400 annually to help costs
- Branch Grants - given periodically (e.g. \$200 last year to each of our 46 Branches to help celebrate our 70<sup>th</sup> anniversary.)
- Board of Directors Meetings (if held in person - this year by Zoom only, to cut costs)
- Goodwill Committee - mails 3 cards each year to each member 90+
- Committee Projects & Expenses
  - e.g. Social Justice workshops and projects, brochures, sales & materials
- Salary - Executive Secretary-Treasurer
- Office expenses (computer programs postage, supplies, etc.)
- Area Director Meetings with their Presidents and Branches
- Insurance Meetings with Branches
- President's visits to Branches

### Provincial Membership – 4270

(as of March 31, 2026)

|                      |       |      |
|----------------------|-------|------|
| Over 100             | ..... | 22   |
| 90 – 99              | ..... | 284  |
| 80 - 89              | ..... | 1228 |
| 70 – 79              | ..... | 1362 |
| 60 - 69              | ..... | 299  |
| 50 - 59              | ..... | 42   |
| Birthdates not known | ..... | 1033 |

## *News from the Branches – "How did we celebrate the Jubilee"*

### *Cambridge*

We were honoured to have Linda Sargeant, our Provincial President, attend our 70th Anniversary Luncheon on April 1, 2026 which was in the same week the precursor of our organization was founded. Linda asked who had served on the Executive, present or past. It was surprising how many hands went up. One of our LIFE members, who is a former Branch President attended. Our Goodwill Convenor spoke about the history of RWTO/OERO, of which her mother was a member when it was the Ontario Association of Superannuated Women Teachers. It's surprising how many of us now have children or other family members in the profession. Members were invited to briefly talk about their first day or year of teaching, funny moments and experiences with parents. In the coming year our "Executive" will be a "Steering Committee" where we work as a team and are not locked into specific positions.

Submitted by  
Mary Jane Novak, Past President



### *Guelph-Wellington*

What an amazing celebration we had on April 8th to commemorate the 70th Anniversary of RWTO/OERO! The beautiful hall at St. Joseph's Church in Fergus was artfully decorated to welcome our one hundred guests. RWTO/OERO President, Linda Sargeant, brought greetings from Provincial and we honoured four long-time members: Marg Pearson, Beve Matson, Jean Reilly and Denise Bottomley, who began their teaching careers in the 1950's. We contributed generously in both products and money to

Guelph-Wellington Women in Crisis and were entertained by singer, MaryLynn Woods with her "16 Going on 70" show. Everyone received a booklet entitled "GWRWT Through the Years", a wonderful record of our history and the women who have shaped our organization. The highlight of the event was a slide presentation celebrating Guelph-Wellington Retired Women Teachers! Music from the 50's accompanied photos in the categories: Presidents, Executive, Cora Bailey Award Winners, Caring and Sharing, Interest Groups and Special Events. It was a touching, nostalgic trip down memory lane – a fitting celebration of our 70th Anniversary!

Submitted by  
Judith Steer, Branch President

### *Kitchener-Waterloo*

Kitchener-Waterloo has 61 members and 13 Life members, and four yearly General Meetings/Luncheons that include interesting speakers with generally 45 members in attendance. This year, our KW Branch kept our members informed about the 70th Anniversary by sharing updates at all our luncheon meetings and our executive meetings. All Provincial RWTO/OERO updates were forwarded by email to our members. Three of our Members attended the Annual General Meeting in London. We had festive 70th Anniversary centerpieces and special anniversary





## *News from the Branches – "How did we celebrate the Jubilee"*

decorations at our luncheons. During our May Luncheon, anniversary cakes were served, and everyone danced a fun dance that commemorated the effort of women teachers to achieve equality. Linda Fabi was our luncheon speaker in May. Linda is the Retired Director of Education, WRDSB, and she gave a fantastic and motivating discussion of her career and her experiences with the evolving role of women in education.

Submitted by  
Brenda Wiegand, Branch President

### *Palmerston and District*

The Palmerston and District Branch of the RWTO has had another busy year. But of course, this has been a special one acknowledging 70 Years of RWTO/OERO, since its inception in 1956.

We have purchased, worn and used the Provincial pins and pens. In fact, we chose to gift these to our members who are 85 years and older. During the social portion of our meetings many stories of teaching experiences have been shared. Together our members have spoken about the positive impact that the RWTO/OERO has had for our members through the years.

This year we have lauded members like Debra Kalb who has written an historical book of fiction called, "The Outward Appearance," detailing the experiences of a young teacher in the early 20th century, long before the RWTO/OERO. Our Branch has been following topical issues in discussion at the provincial level as well as at our local level. We continue to support our colleagues still in the classroom. One of our members, Donna McFarlane organized a petition and has invited the Provincial Minister of Education Paul Calandra to come, see and hear from our local

teachers how current cuts to funding are negatively impacting our children.

The RWTO/OERO was created to start a dialogue with the government about pension equity, and to provide support and care for one another after the classroom. The Palmerston and District Branch of the RWTO/OERO has accomplished this mandate. We continue to support and celebrate each other and our profession.

Submitted by  
Laurie Aitken, Branch President

### *Stratford*

As part of the 70th Anniversary celebrations of RWTO/OERO, the Stratford Branch marked this milestone in April with a special proclamation presented by Stratford Mayor Martin Ritsma, a retired principal.

The event featured a brief history of the Stratford women who played an active role in the founding of the Provincial RWTO, researched and presented by Branch archivist, Cheryl. Congratulations were shared by local MP John Nater, ETFO representative Laura Inglis-Eickmeier, and Entente District 9 representative John Herbert. Local author Dean Robinson enriched the program with a presentation on the history of the Stratford Normal School.

Further commemorating the anniversary, Branch Vice-President Cindy partnered with Communities in Bloom to illuminate the Bridge of Hope in the Ted Blowes Memorial Garden throughout April with RWTO's signature blue and yellow colours. A beautiful garden featuring the same colours was also planted, creating a lasting tribute to this significant milestone.

## *News from the Branches – “How did we celebrate the Jubilee”*

Anniversary celebrations will continue in September with a special afternoon tea at the local Legion. Guests will enjoy presentations by costumed actors from the London Women’s History Project, who will portray remarkable women from pivotal periods in the struggle for women’s rights, bringing their stories and contributions to life.

Submitted by  
Joan Tettman, Branch Secretary

### *Chatham-Kent*

How did the Chatham-Kent Branch squeeze 70 years of “caring and sharing” into one year? At our September meeting, a presentation featured a group of retired educators who sewed pillowcases for “Ryan’s Case for Smiles”, for sick children in area hospitals. In November, donations were raised for six local food banks plus knitted items for the Women’s Shelter. A “Royal Tea” was held at our April Meeting. Stories from the past 70 years were featured as well as a special “high tea” menu, with best costume contest. Throughout the year we presented three Feather in Your Hat and two Cora Bailey Awards. Our 80 and 90 year-olds were honoured with flowers and knitted lap blankets. In June we held a Celebration of Life Service for those members who had passed away the previous year, including Literary Angels book donations for each “passed” member and a donation to the Chatham Hospice. A lot of Caring and Sharing!

Submitted by  
Nancy Hyrtzak, Branch President

### *London-Middlesex*

London- Middlesex celebrated our Jubilee year with two projects: many members were engaged in sewing colourful tote bags and creating hand-made cards for the 70 Sisters Project. Twelve personal care items and a personal hand made

card were packaged in the bags and distributed to 70 mothers living in social housing, a few days prior to Mother’s Day. They were very appreciative of the gifts. Over 40 members helped the executive with this project. Our Branch’s history over 70 years was researched and printed on six different cards for display at our lunch tables. Those attending each luncheon could read a decade of RWTO history on the table. The information was sent out digitally to all members and those wishing a printed copy of all decades will receive them in November. We continue to celebrate the 70th Jubilee in the fall with our shared history of the London-Middlesex branch.

Submitted by  
Linda Freeman, Branch President

### *Sarnia-Lambton*

Sarnia-Lambton celebrated its 70th anniversary with a special event, Remembering Through Fashion. Drawing on RWTO/OERO history, fashion trends, and members’ memories, we presented a fashion show that explored the changing fashion experiences of women teachers over seven decades. Accompanied by parody song lyrics, the show began with the historical card party featuring models dressed as teachers of the mid-1950s. Other scenes highlighted the mandatory leave once maternity clothes were needed, the struggle to wear pantsuits and later blue jeans, interview fashions through the decades, stylish rain gear for striking teachers, and the eventual shift to business casual and personal choice. The celebration also served as a “Homecoming”, welcoming former members and women eligible to join RWTO. We were pleased to have Provincial President Linda



## News from the Branches – *"How did we celebrate the Jubilee"*

Sargeant and District 3 Director Mary Maxwell in attendance. The event provided an enjoyable opportunity to celebrate our history, reconnect with friends, and honour 70 years of fellowship and service.

Submitted by  
Norma Vossen, Branch President



### *St. Thomas-Elgin*

St. Thomas-Elgin is a thriving Branch with approximately 130 members. We met six times this year at events such as: a fashion show, line dancing, trivia and a turkey dinner. We specifically celebrated the 70th Jubilee at our June 18th meeting at Stoneridge Inn with 81 people in attendance. Susan Grieve and Sue Bandeen, two of our amazing executive members, created a trivia game focusing on facts about RWTO/OERO and Elgin County. Questions included "what is our organization's motto"? The answer of course was "caring and sharing". Our Branch members demonstrated this by donating \$6000 to local charities this year. The game went into an exciting tiebreaker and first, second and third place teams were able to pick a small gift to take home. We will also celebrate the Jubilee at our September meeting with the theme



of "singing through the decades."

Submitted by  
Pam Deven, Branch President

### *Windsor-Essex*

Windsor-Essex had two major events to celebrate the 70th. On March 4th, Linda Sargeant, Linda Huffman, and 125 members gathered for a luncheon themed "An Afternoon in Athens" at Beachwood Golf & Country Club with live music and dancing. Guests were treated to a fabulous Greek buffet lunch and each received an organza bag with a 70th magnet & Greek candies.

On April 8th, a small committee of four members, set up a Beacons of Light display at Devonshire Mall to bring awareness of our organization and recruit members. Many members as well as the general public gathered to hear our local mayors bring congratulatory messages and present certificates. We were able to speak to many interested individuals and our Branch is considering this as a possible annual event.

Submitted by  
Vicky Walker, Branch President



## News from the Branches – “How did we celebrate the Jubilee”

### Lanark

On Thursday, June 18, 2026, Lanark Branch celebrated 70 years of RWTO/OERO at beautiful Oakfield Rugby Park. We were pleased to welcome Area 9 director Marg Dempsey and other members of the Ottawa-Carleton Branch, and had the special honour of welcoming new Provincial President, Betty Lee-Daigle. Judy Drummond gave an overview of Lanark Branch’s history, and then introduced Betty, who talked about the provincial convention in London and the future of RWTO/OERO. She invited us to share our ideas about the organization. Following a gift presentation, we enjoyed a delicious catered luncheon and perused the displays of Branch archival photo albums, our In Memoriam book, Lanark recipients of the Honorary Membership, Cora Bailey, Feather in Your Hat, and Barbara Bain Membership Awards, lists of past Lanark Branch and Provincial Presidents, and a newsletter about our London Jubilee Convention experiences. Thanks to our wonderful organizers, a good time was had by all.

Submitted by  
Susan McCuan-Harron, Branch President



### Ottawa-Carleton

Ottawa-Carleton held our Anniversary Celebration on April 9, 2026 at Ottawa City Hall. Kudos go to Margaret Dempsey who was the organizer of the event.

Councillor Theresa Kavanagh, once a school trustee, presented a framed Proclamation on behalf of Mayor Mark Sutcliffe, declaring April 9th as “RWTO/OERO 70th Anniversary Day” in Ottawa.



Chandra Pasma, MPP for Ottawa West-Nepean and the NDP Education Shadow Minister, presented us with a certificate. Our Ottawa-West Nepean MP, Anita Vandebeld, was unable to attend but sent a representative and a certificate.

Judy Drummond, Past Provincial President (2022-2023), spoke about the history of RWTO/OERO and how Ottawa had been one of the twelve original Branches to have met in Toronto on April 3, 1956 to form what is now RWTO/OERO.

It was a meaningful celebration of 70 years. We toasted the past as we look forward to the future. We also toasted our Jubilee year at our May AGM.

Submitted by  
Sharon Chop and Marg Dempsey, Co-Presidents

### BurlOak

The BurlOak Branch began celebrating the 70th Anniversary at our February luncheon. President Claudia Stewart presented information about the history of RWTO/OERO and table favours were Lindt chocolates wrapped in jubilee colours. At our Annual General Meeting in May our tablecloths and napkins were silver and blue. We enjoyed a special anniversary cake and balloon display. All members were given a jubilee pen. More Lindt chocolates wrapped in blue or silver and blue daisy plants were given as table prizes.



## *News from the Branches – “How did we celebrate the Jubilee” - Ctd.*

It was very festive and fun!

Submitted by

Linda McDonald, Branch President

### *Lydia Snow North Halton*

Lydia Snow North Halton Branch celebrated the Jubilee at our Christmas meeting. A beautifully decorated cake was enjoyed by our members as dessert for our Christmas Luncheon. Area Director, Diane Sinden and Provincial President, Linda Sargeant joined us and shared a few words.

Our Christmas meeting is also our main fund-raising event. Members are asked to bring an item for our Raffle Table. Everyone hoped that the tickets they had purchased would be the lucky winner! This event is always a lot of fun for our members!

Funds raised from this event were donated to Halton Learning Foundation and the Halton Catholic Children's Foundation. Another contribution was made to a GIC which is designated for the North Halton Hospice. Donations of money, gift cards and gifts for teenagers were collected for Halton Women's Place.

Caring and Sharing in action for our 70th Jubilee year!

Submitted by

Jennifer Cardwell, Branch President

### *Mississauga Branch*

The members of RWTO/OERO Mississauga Branch are delighted to celebrate the 70th anniversary of our organization. During the past year we sold a number of commemorative pens, pins and decals. On April 11 the clock tower at Mis-

sisauga City Hall was lit with our colours of blue and yellow.

On September 17 we will be having a Volunteer Appreciation Tea to commemorate the anniversary and celebrate our members who serve on our executive, convene interest groups and volunteer to help at various events.

Submitted by

Marie Solarski, Co-President

### *Peel North*

Approximately 50 members and guests gathered on June 18th at the Royal Canadian Legion to celebrate the 70th anniversary of RWTO/OERO.

This special occasion brought members together for a morning of fellowship, recognition and entertainment. Everyone enjoyed a musical performance by singer and saxophonist, Shannon Graham who delighted the audience with a selection of memorable favourites. We had fun learning some new dance steps!

A highlight of the celebration was the presentation of the Cora Bailey Award to Cathy Bennett, in recognition of her outstanding contributions and service. Members also celebrated Peel North's recent achievement in receiving the Barbara Bain Award at the RWTO/OERO convention.

The anniversary gathering provided an opportunity to reflect on RWTO/OERO's 70 years of supporting retired women educators, fostering friendships, community involvement and lifelong learning. It concluded with a delicious High Tea prepared and served by the Ladies' Auxiliary providing a fitting finale to the celebration.

Submitted by

Kathy Cunningham, Co-President

# *RWTO/OERO Board of Directors 2026-2027*

|                           |                         |                                      |
|---------------------------|-------------------------|--------------------------------------|
| Honorary President        | Judy Drummond           | jjdrum@xplornet.com                  |
| Past President            | Linda Sargeant          | rwtopresident2526sargeant@gmail.com  |
| President                 | Betty Lee-Daigle        | rwtopresident2627leedaigle@gmail.com |
| First Vice-President      | Patricia Lambert        | rwtopresident2728lambert@gmail.com   |
| Second Vice-President     | Lina Brunone            | rwtopresident2829brunone@gmail.com   |
| Second Vice-President     | Sandra Salerno          | smsalerno@rogers.com                 |
| Parliamentarian           | Deborah Hart            | rwtoparl.hart@gmail.com              |
| Program Coordinator       | Margaret Geare          | rwtoprovprogramcoord2024@gmail.com   |
| Recording Secretary       | Lia Del Duca-Howie      | rwtoecsec.delduca@gmail.com          |
| Exec. Sec./Treasurer      | Linda Huffman           | info@rwto.org                        |
| Insurance Convenor        | Kathy McLean            | rwtoinsurancemclean@gmail.com        |
| Assist. Ins. Convenor     | Claudia Stewart         | rwtoinsurancestewart@gmail.com       |
| Archivist                 | Lidia DiLorenzo         | rwtoarea13dilorenzo@gmail.com        |
| Comm. Nwsltr Convenor     | Kathy Smith             | rwtoconnections@gmail.com            |
| Comm. Website Convenor    | Jane Macdonald          | rwtowebsite@gmail.com                |
| Convention Convenor       | Linda Freeman           | lindyfreeman@sympatico.ca            |
| Goodwill Convenor         | Lina Brunone            | rwtopresident2829brunone@gmail.com   |
| Goodwill Convenor         | Sandra Salerno          | smsalerno@rogers.com                 |
| Issues & Concerns         | Diane Sinden            | rwtoarea12sinden@gmail.com           |
| Marketing Co-Chair        | Suzanne Rondeau         | rwtosudbury@gmail.com                |
| Marketing Co-Chair        | Nancy Strutt            | gnstrutt@bmts.com                    |
| Awards Committee Convenor | Mary Maxwell            | rwtoarea3maxwell@gmail.com           |
| Membership Comm. Convenor |                         |                                      |
| Nominations Chair         | Linda Sargeant          | rwtopresident2526sargeant@gmail.com  |
| Resolutions/Constitution  | Patricia Lambert        | rwtopresident2728lambert@gmail.com   |
| Sales Materials Convenor  | Susan Rose              | rwtosusan@gmail.com                  |
| Sales Materials Assistant | Gina Marcon             | ginamarcon2019@gmail.com             |
| Director - Area 01        | Nancy Strutt            | gnstrutt@bmts.com                    |
| Director - Area 02        | Colleen Robertson       | rwtoarea2robertson@gmail.com         |
| Director - Area 03        | Mary Maxwell            | rwtoarea3maxwell@gmail.com           |
| Director - Area 04        | Lynn Anderton           | rwto.lynn@gmail.com                  |
| Director - Area 05        | Judy Anderson           | ukeladyjudy@gmail.com                |
| Director - Area 06        | Susan Rose              | rwtosusan@gmail.com                  |
| Director - Area 07        | Nancy Patterson Wickson | nwickson@gmail.com                   |
| Director - Area 08        | Glennnda Olivier        | rwtoarea8g.olivier@gmail.com         |
| Director - Area 09        | Marg Dempsey            | rwtoarea9dempseym@gmail.com          |
| Director - Area 10        | Suzanne Rondeau         | rwtosudbury@gmail.com                |
| Director - Area 11        | Carol Neave             | gcneave@live.ca                      |
| Director - Area 12        | Diane Sinden            | rwtoarea12sinden@gmail.com           |
| Director - Area 13        | Lidia DiLorenzo         | rwtoarea13dilorenzo@gmail.com        |

# *RWTO/OERO Branch Calendar 2026-2027*

|            |                                                                                                                                                                                                                                      |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sept. 1    | Annual Provincial Membership Fees due - to be sent to the Provincial Office by Oct. 15th.<br>Fees for new members must be forwarded to the Provincial Office when received.                                                          |
| Oct. 31    | Submissions due for December Newsletter Areas: 1, 4, 7, 13                                                                                                                                                                           |
| Nov. 15    | Resolutions due for 2027 Annual General Meeting. Submit to Patricia Lambert                                                                                                                                                          |
|            | Resignation of any Directors to Provincial President.                                                                                                                                                                                |
| Nov. 30    | Calculations of Branch numbers for 2027 AGM delegates based on official membership count as received and recorded in the Provincial Office                                                                                           |
| Jan. 5-10  | Annual Branch Membership Reports sent to Branches by Linda Huffman                                                                                                                                                                   |
| Jan. 15    | Submission of each new Area Director's name to the Provincial President.                                                                                                                                                             |
| Jan. 31    | Nominations for 2027-2028 Provincial Board to the Provincial Past President.<br>Nominations for Honorary Membership Awards presented at 2027 Convention to Judy Drummond.<br>Submissions for March Newsletter Areas: 5, 6, 8, 10, 11 |
| Mar. 1     | Submissions for Feather in Your Hat Award to Mary Maxwell                                                                                                                                                                            |
| Mar. 15    | Branch Annual Reports due to Area Directors (150 words).                                                                                                                                                                             |
| Mar. 31    | Area Director reports due to the Program Coordinator.<br>Unpaid members are removed from the provincial membership list. Their insurance may be in jeopardy.<br>Branch and Provincial Financial Year End.                            |
| Apr. 15    | All AGM delegates names are to be in to the Executive Secretary-Treasurer and Program Coordinator.                                                                                                                                   |
| Apr. 24    | All registrations are due for Convention 2027.                                                                                                                                                                                       |
| Apr. 30    | Branch Financial Reports are due to the Executive Secretary-Treasurer.                                                                                                                                                               |
| May 15     | Branch Executive names for 2027-2028 due to the Executive Secretary-Treasurer.                                                                                                                                                       |
| June 15-17 | 2027 Convention and 71st AGM, Clare Hall, Western University, London Ontario                                                                                                                                                         |



## **RWTO/OERO**

RWTO/OERO Provincial Office  
2736 Twelfth Concession,  
Tecumseh, N8N 0H9

PM Agreement  
40739021