Virtual Convention 2024

Committee Report

June 4 and 5

Committee Members

Judy Drummond, LeAnne Taylor, Joan Gamble, Sandra Salerno, Jane Macdonald, Lynn Sulman, Jan Murdoch, Judith Bennoch, Linda Sargeant, Suzanne Rondeau

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Convention Convenor's Report

Judy Drummond and LeAnne Taylor were co-chairs for the 69th Virtual Convention Planning Committee. It is important to remember that conditions were different from the last virtual convention in 2021, as we were in a Covid outbreak.

Our goal this year was to keep the Virtual Convention simple, with the focus on our business at the AGM.

Members of the Committee included:

Judy Drummond	Chair
Sandra Salerno	President
Jan Murdoch	1st Vice-President
Judith Bennoch	Program Coordinator
LeAnne Taylor	Secretary
Linda Huffman	Executive Secretary-Treasurer
Jane Macdonald	Communications Website Convenor
Linda Sargeant	2nd Vice-President
Suzanne Rondeau	Area 10 Director
Joan Gamble	Area 8 Director
Lynn Sulman	Area 3 Director

We began planning on July 17, 2023. We discussed a budget, an Opening Song, workshops-pre-recorded or live, entertainment and preparing for "Our Call to Convention" to be ready for "Connections" in September and March Issues. Under the leadership of Linda Sargeant a video was made to introduce our Virtual Convention for 2024.

The Theme was suggested as "Growing Forward Together," and the logo was created by Kathy Gallagher.

Our proposed budget was struck in August with an initial $8000 forgivable, plus the second payment of $5000, but we would not need the second payment of $5000.

Judith Bennoch volunteered to create another Virtual Song with participants from many of our Branch members. A total of 19 ladies representing 13 Branches volunteered to be part of this magnificent rendition to begin our 68th Virtual Convention. Lisa Brillon did the recordings of the individual parts of "Why We Sing" by Greg Gilpin.

There were 132 eligible delegates for the convention and 126 registered. Two branches did not send any delegates. One branch had a recent change in executive and the other branch with one delegate did not have anyone available to attend with computer knowledge. There was a power outage in one big area. Although 126 registered there was never a time when 126 votes were cast.

President Sandra Salerno delivered an opening address encouraging our membership to keep strong. "**Growing Forward Together"** was the motto of our 68th convention and RWTO/OERO has been growing forward during this historic year with the addition of many new women involved in the educational field. Sandra concluded with a saying which is so fitting to our organization, "A person's most useful asset is not a head full of knowledge but a heart full of love, an ear ready to listen and a hand willing to help others." So fitting for our goal of "Caring and Sharing."

President Sandra's address was live and open to all members of RWTO.

Registration was done on-line using the Zoom program with 2 password protected pages. One for delegates and the other for any members who were not delegates. All sessions required a new link to attend. Webinars were used for bigger sessions.

We used the zoom platform for the AGM and webinars for the presentations. Voting during the AGM was done using a poll on the zoom platform. Technical support was provided during the convention through an established Hotline Group of Hénédine Weiman, Mardie Panabaker and Linda Huffman. These ladies were great helpers.

Workshops: Tuesday Afternoon

Treasurer's Workshop: Linda Huffman

Linda gave a very informative presentation to the Treasurers. Many aspects of the session were helping us through the excel program. Many learned new ideas to help keep their Branches' books updated. She included procedures for On-line banking as well as an Excel "Basics" lesson. Good positive comments from the participants.

Insurance Workshop: LeAnne Taylor

The Insurance Workshop, done virtually, involved 25 participants. It was hosted by LeAnne Taylor and delivered by Terry Kennedy. The focus of the workshop was the upcoming Open Window for the Hospital and Home Care Plan, to be held from September 15 to November 15. Information was given through PowerPoint slides and verbal explanation about the Plan, the low cost for members and spouses, ideas for advertising, and how to book a Branch Open Window Presentation for the fall months. Questions were fielded through Chat by LeAnne and answered by Terry. Kathy McLean thanked Terry at the end of the presentation.

On-line Chat: Jan Murdoch

Meet and Great with your Fellow Delegates

Many delegates had the opportunity to chat among themselves. Some felt that they should have had breakout rooms for smaller groups. This gave the members the opportunity to visit and ask questions.

Entertainment on Tuesday Evening

Our Entertainment was The Liverpool4 Band which had performed for us in 2021. They had added a few members names in their presentation which made it personal for us. A webinar was used for this, as it was open for all members. There was no cost to this event.

AGM: Tuesday and Wednesday mornings

The business part of our meeting ran smoothly and we used “Chat” for any dialogue required.

Closing Events Wednesday afternoon

The In Memoriam, Manulife presentation, Presentation of Awards, the Installation of the new board, were all live and on Wednesday afternoon.

Treasurer's report: Linda Huffman

Expenses:	Virtual Song	$1,100.00
	Online costs	$1,466.43
	Other costs	$ 578.67
	TOTAL	$3,145.10

Retired Women Teachers of Ontario (RWTO/OERO)
Transaction Detail By Account
1 April through 14 August 2024

Date	Name	Memo	Amount
Expenses			
Convention-Virtual-Entertain.			
2024-05-15	Lisa Cosens Brillon	Re: 2024 RWTO/OERO Convention Virtual Song Project Recordings	100.00
2024-06-21	Ethan Snook	2024 Virtual Convention Song Audio/Video collection, editing & revisions	1,000.00
Total Convention-Virtual-Entertain.			1,100.00
Convention-Virtual-Online Costs			
2024-04-30	Linda Huffman	Zoom proration of Webinar for 500 (Apr 15-17, 2024)	11.59
2024-04-30	Linda Huffman	Zoom proration of participants up to 500 attendance (Apr 15-17, 2024)	7.32
2024-04-30	Linda Huffman	Zoom monthly cost of Webinar for 500 and Zoom participants up to 500	195.49
2024-05-31	Creative Planit	May 6-24 Created Delegates info page & Members Details page	135.60
2024-05-31	Creative Planit	May 7-24 Edits to Convention pages	90.40
2024-05-31	Creative Planit	May 3-24 Updated Liverpool 4 Promo on Homepage	67.80
2024-05-31	Creative Planit	May 22-24 Edits to Delegates Info page	45.20
2024-05-31	Creative Planit	May 28-24 Edits to Delegates Info page	22.60
2024-05-31	Linda Huffman	Zoom monthly charge for over 500 participants & webinar for 500 (Website Convenor copy)	195.49
2024-06-14	Judith Bennoch	April-24 Zoom Pro License for up to 500 people and Webinar for 500 people ($161.13 US)	227.50
2024-06-14	Judith Bennoch	May-24 Zoom meetings for up to 500 people and Webinar for 500 people	219.77
2024-06-14	Judith Bennoch	June-24 Zoom meetings for up to 500 people and Webinar for 500 people	219.77
2024-07-23	Jane Macdonald	May/June Poster My Wall Online Computer App-waiting room videos in Zoom	27.90
Total Convention-Virtual-Online Costs			1,466.43
Convention-Virtual-Other Costs			
2024-06-14	Judith Bennoch	Staples - Black ink for printing	83.10
2024-06-14	Judith Bennoch	Staples - Printer paper (2 reams)	21.45
2024-06-18	Lynn Sulman*	Tim Horton's Gift Cards - 26 @ $10/each	260.00
2024-06-30	Linda Huffman	Bloomers Flowers, floral bouquet	114.12
2024-07-08	RWTO Sudbury*	2024 Virtual Convention Membership Fee Winner - Laurianne Valiquette	50.00
2024-07-08	RWTO Hamilton-Wentworth E	2024 Virtual Convention Membership Fee Winner - Lynn Anderton	50.00
Total Convention-Virtual-Other Costs			578.67
Total Convention-Virtual-Total			3,145.10
TOTAL			**3,145.10**

This is the Ad for Connections in the March Issue

RWTO/OERO 68TH Convention/AGM 2024 Program

EVENTS FOR DELEGATES (blue) **OPEN EVENTS (red)**

Tuesday, June 4

Morning	RWTO/OERO Virtual Song/Keynote Address – Sandra Salerno Annual General Meeting (AGM)
Afternoon	Workshops (Workshops will be available to all members on the Website after the convention)
	Treasurer's Workshop – Linda Huffman The Treasurer's Workshop will be covering topics such as: Banking (e-transfers) including a video, setting up an Excel spreadsheet, and handling expense vouchers.
	Hospital and Home Care Insurance – Terry Kennedy Understanding and Promoting the Hospital and Home Care Plan.' A PowerPoint Presentation outlining the key benefits of our Manulife Hospital and Home Care Plan. A key part of the presentation will focus on ideas to encourage members to subscribe, and potential RWTO/OERO members to join.
Evening	**Entertainment** EVERYONE can look forward to enjoying some uplifting entertainment. Further information will be provided when the final details have been worked out!

Wednesday, June 5

Morning	**Annual General Meeting (AGM)**
1:30 PM	In Memoriam Over 90s Recognition Awards Ceremony – Barbara Bain/Feather In Your Hat/Honorary Membership Closing Ceremonies Call to Convention 2025

REGISTRATIONS WILL BE SHARED BY EMAIL

Registration Instructions

HOW TO REGISTER (May 6)

1. Open the attached document

2. Click on the link for the event you wish to attend.

3. Complete the Registration Form that pops up.

4. Approval of your Registration will appear on the screen.

It will include your personal link for the Meeting or Webinar.

5. You will then receive an email confirmation which will also include your same personal link.

HOW TO REGISTER ON THE rwto.org WEBSITE:

1. Go to rwto.org
2. Click on the 'CONVENTION' tab
3. Choose 'DELEGATES INFORMATION' from the dropdown menu.
4. Click on it, You will be asked for the password.

   Enter the Delegate password which is RWTO68.

   Be sure that you type the password all in CAPITAL letters.
5. The Registration Information will pop up. Follow the directions provided.

Please note: The links to register on the website document are embedded in the words CLICK TO REGISTER *for each event, instead of being a long list of letters and numbers as found on the Attached Document.*

The process for Registering is exactly the same using the Attached document or on the rwto.org Website.

RWTO/OERO 68TH ANNUAL CONVENTION AND AGM

PRESENTED VIRTUALLY FOR 2024

MEMBER CONVENTION DETAILS REGISTRATION INFORMATION

CLICK on the corresponding LINK to **REGISTER** for each event.
Once you have **REGISTERED** you will receive a **Confirmation Email** that will include the **DIRECT LINK** for the event.

TUESDAY JUNE 4, 2024

9:00 AM

OPENING VIRTUAL SONG AND KEYNOTE ADDRESS **WEBINAR**

Click LINK to Register:

https://us06web.zoom.us/webinar/register/WN_287-v4bISj623nbbdtfZBw

EVENING MUSICAL ENTERTAINMENT

7:00 PM **WEBINAR**

THE LIVERPOOL4 – CANADA'S BEATLES TRIBUTE!

Click LINK to Register:

https://us06web.zoom.us/webinar/register/WN_v7Q8yg0JT_e3TJnAt6XrtA

WEDNESDAY JUNE 5, 2024

1:30 PM

CLOSING EVENTS **WEBINAR**

Includes In Memoriam, Award Presentations, Call to Convention and more……

Click LINK to Register:

https://us06web.zoom.us/webinar/register/WN_-SNMIDRAQxqxK4iqZG1zJQ

DELEGATE REGISTRATION INFORMATION

CLICK on the corresponding LINK to **REGISTER** for each event.
Once you have **REGISTERED** you will receive a **Confirmation Email** that will include the **DIRECT** LINK for the event.

TUESDAY JUNE 4, 2024

9:00 AM
OPENING VIRTUAL SONG AND KEYNOTE ADDRESS WEBINAR

Click Link to Register:
https://us06web.zoom.us/webinar/register/WN_287-v4blSj623nbbdtfZBw

9:30 - 12:00 LARGE MEETING
ANNUAL GENERAL MEETING – SESSION 1 (AGM)

Click Link to Register:
https://us06web.zoom.us/meeting/register/tZYkd-2oqz8jHdeKEqRVajH4cHb1A59B4O1W

DELEGATE WORKSHOPS

1:30 PM – 2:30 PM ***MAXIMUM 25*** WEBINAR
TREASURERS WORKSHOP - Linda Huffman

Click Link to Register:
https://us06web.zoom.us/webinar/register/WN_u0spoepZQzmTuRX5gM107Q

2:45 PM – 3:45 PM ***MAXIMUM 45*** WEBINAR
UNDERSTANDING AND PROMOTING THE HOSPITAL AND HOME CARE PLAN
- Terry Kennedy

Click Link to Register:
https://us06web.zoom.us/webinar/register/WN_ozVtAV6XTF2f2GEpDoxRwA

4:00 PM – 5:00 PM – LET'S CHAT LARGE MEETING

MEET AND GREET WITH YOUR FELLOW DELEGATES – ***Host – Jan Murdoch***

Click Link to Register:
https://us06web.zoom.us/meeting/register/tZMof-GqqjIpGtw9tB4hImp5tiuwToDIYRwW

EVENING MUSICAL ENTERTAINMENT

7:00 PM WEBINAR
THE LIVERPOOL4 – CANADA'S BEATLES TRIBUTE!

Click Link to Register:
https://us06web.zoom.us/webinar/register/WN_v7Q8yg0JT_e3TJnAt6XrtA



WEDNESDAY JUNE 5, 2024

9:00 AM LARGE MEETING
ANNUAL GENERAL MEETING – SESSION 2 (AGM)

Click Link to Register:

https://us06web.zoom.us/meeting/register/tZYlcemurzMsG9Ra8HR8W9SpE2HNoC7dgc2Z

1:30 PM
CLOSING EVENTS WEBINAR
Includes In Memoriam, Award Presentations, Call to Convention and more.....

Click Link to Register:

https://us06web.zoom.us/webinar/register/WN_-SNMlDRAQxqxK4iqZG1zJQ

We hope you enjoy the Convention!!

Prizes: As a committee we decided to give out Tim Horton's Gift Cards valued at $10.00 each and this would all be done on-line. This avoided having extra expenses for mailing. We had 30 Gift cards and they were given out at different times throughout the two days. We also had 2 membership draws worth $50.00 each. The total of all these awards of money was $400.00.

VIRTUAL CONVENTION 2024 - FINAL PRIZE DISTRIBUTION AND NEEDS

OPENING EVENTS	REGISTRATION	
	Sandra Salerno will announce these WINNERS	
	DELEGATES	
	3 GIFT CARDS @ $10	$30
	MEMBERS	
	1 GIFT CARD @ $10	$10 ($20)
	(this may change if we get many more registered)	
AGM SESSION 1	END OF SESSION BEFORE JUDY D ANNOUNCEMENTS	
	5 SPIN DRAWS	
	5 GIFT CARDS @ $10	$50
LIVERPOOL4 CONCERT	AT END OF CONCERT - JUDITH WILL CALL ON YOU	
	5 SPIN DRAWS	
	5 GIFT CARDS @ $10	$50
	2 SPIN DRAWS	
	2 PROVINCIAL FREE MEMBERSHIPS	
	2 @ $50	
	Cheque will be sent to branch by Linda Huffman	$100
AGM SESSION 2	AFTER MORNING WELCOME	
	5 SPIN DRAWS	
	5 GIFT CARDS @ $10	$50
	END OF MORNING BEFORE ANNOUNCEMENTS	
	5 SPIN DRAWS	
	5 GIFT CARDS @ $10	$50
EVALUATION SURVEY	RANDOM DRAWS FROM ALL EVALUATIONS	
	AFTER CONVENTION	
	5 GIFT CARDS @ $10	$50
	Names to Lynn following convention	
	for GIFT CARD distribution	
SUMMARY:	30 GIFT CARDS @ $10	$300
	2 PROVINCIAL MEMBERSHIPS @ $50	$100
FINAL TOTAL:		**$400**

MY VIRTUAL 68TH CONVENTION 2024 – EVENT LINKS

TUESDAY, JUNE4

9:00 AM

OPENING EVENTS WEBINAR

9:30

AGM SESSION 1 MEETING

1:00

TREASURERS WORKSHOP WEBINAR

2:30 (2:45) START TIME

MANULIFE WORKSHOP WEBINAR

4:00

LET'S CHAT MEETING

7:00

LIVERPOOL4 WEBINAR

WEDNESDAY, JUNE 5

9:00

AGM SESSION2 MEETING

1:30

CLOSING EVENTS WEBINAR

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9:00 AM

OPENING VIRTUAL SONG AND KEYNOTE ADDRESS **WEBINAR**

Click LINK to Register:

https://us06web.zoom.us/webinar/register/WN_287-v4bISj623nbbdtfZBw

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1:30 PM

CLOSING EVENTS **WEBINAR**

Includes In Memoriam, Award Presentations, Call to Convention and more……

Click LINK to Register:

https://us06web.zoom.us/webinar/register/WN_-SNMIDRAQxqxK4iqZG1zJQ

Evaluation

Virtual Convention 2024 - Survey/Evaluation Submitted by Judith Bennoch

Preamble

Please note that the Survey was the last piece of work done for the convention due to time constraints with other items that took priority.

It was necessary to spend some time to learn how to create the Survey and what the program allowed as options for creating questions and answers.

There are limitations to what you are able to do.

As a result, there were a couple of areas that could be improved upon and a numbering problem that I didn't notice when I did a quick review. Including space for Comments was important and I used the knowledge I had at the time to create a way to collect this information.

It is also necessary that the Host of the Webinar when the Survey would be used had to be the one to create it….thus the time crunch. It was Monday evening when I completed this task.

I did feel it was necessary to have something available to gather information especially in light of the need to review the whole issue of holding Virtual Conventions

I apologize that this task, although I learned a lot, was not as good as I would l have liked it to be.

You will see though that it has provided us with a lot of information. Much to be able to guide the Virtual Convention Ad Hoc Committee and other planning.

The Survey used a scale from 1 - 5 using the wording *'less likely to most likely'.*

Following each question was a second question that offered the option for *Comments related to the question before*.

For next time -

- *Determine how to have an option for an N/A for those did not attend an event*
- *As well, adjust the Comments so that a response is NOT necessary before a person moves on to the next question (this one is an easy fix)*
- *Be sure the Survey/Evaluation is included in the Committee work so that others can have input to the creation of the content (this was unfortunately something we missed)*
- *Check the questions numbers and preview carefully…there was an error missed that confused some users*

SUMMARY OF RESULTS BY QUESTION - 71 MEMBERS PARTICIPATED IN THE SURVEY

1. **REGISTRATION - (Email, Process, Correspondence etc)**
   RATINGS - 5 - 65% 4 - 21% 3 - 10% 2 - 0 1 - 0 0 - 0

   Summary of Comments:
   Positive
   - Overwhelming positive comments about registration process and communication

   Concerns

   - Emails a little long - but information was very good
   - Issue with not receiving information and links not working

2. **TREASURERS WORKSHOP Note: Results skewed by those who didn't attend**
   RATINGS: 5 - 25% 4 -6% 3 - 8%

   Summary of Comments:
   Positive
   - overall well received, informative, well done, Linda always available to assist, learned new things

   Concerns

   - don't use Excel use Numbers so not as clear, Jane Macdonald offered assistance with Numbers, already Excel user

3. **AGM MEETING (setup, Agenda, Training, Process etc.)**
   RATINGS: 5 - 44% 4 - 25% 3 - 17% 0 - 4%

   Summary of Comments:

Positive

Lots of positive comments about the Training and Practice sessions and other comments all very positive about organization

- recognized work and time spent by committee, felt positive result and done early, good team work

Concerns

number of comments were made on computer glitches being distracting, although most beyond control, folks needing to turn off audio when talking to other people, need to follow directions,

- time consuming rehearsals – especially for In Memoriam, a few branches seem to dominate the discussion on Tuesday,
- resolutions should have been deferred,
- technical difficulties logging in, start 15 minutes ahead so everyone can get in,
- seems presenters not trained as many glitches, too much practising.

4. **UNDERSTANDING AND PROMOTION HOME AND HEALTH CARE PLAN**
   RATINGS: 5 - 28% 4 - 6% 3 - 3% 2 - 3% 1 - 3%
   (ratings affected by those who did not attend)

   Summary of Comments:
   Positive
   - Again most primarily very positive - many comments with accolades for Terry
   - Happy with Open Window

   Concerns

   - Much info presented in a pamphlet I've read many times
   - Slow down when speaking about forms and processes - virtual convention requires more time to Chat and ask questions - rushed - new Convenors may have needed more info

5. **LET'S CHAT**
   RATINGS: 5 - 23% 4 - 27% 3 - 14% 2 - 1% 1 - 0 0 - 36%
   (again ratings affected by those who did not attend choosing 'o')

   Positive
   - Comments on this session were split depending on the participants expectations
   - Was fun, nice to chat from others across the province
   - Enjoyed the Chat, casual, no stress, variety of delegates and board members
   - Conversation was fun and involved many directions
   - Sharing the challenge of recruiting members and executive and suggestions for dealing with them
   - Good suggestions from branch activities

   Concerns

   - There were a number of suggestions to use Breakout rooms and have smaller groups
   - Also many suggestions of possibly starting with the leading questions, ice breaker, or give more direction like what would take place in a Hospitality gathering
   - Expecting to talk more about resolutions
   - Focus on branch issues and concerns

6. **LIVERPOOL4 ENTERTAINMENT**
   RATINGS: 5 - 46% 4 - 25% 3 - 9% 2 - 2% 1 - 2% 0 - 1%
   (ratings affected by those not attending choosing a lower number)

   Positve
   - Overwhelming positive comments, - surprised as this was a repeated concert - but added other components and a number of different participants
   - Number of group get togethers, great music, good for people our age, loved it
   - Appreciate using at no cost, liked personal content related to group

Concerns

- Would have saved money by not having, should have saved the money, no need to have entertainment at a Virtual Convention, no need to emulate a live party,

- Could have been longer, was just the right length, too similar to what we had before
- *(Expected more - best you can get for free - people can Google some youtube videos and see better - pretty negative not sure I should include it)*

7. OVERALL EXPERIENCE - INLCUDING OPENING AND CLOSING EVENTS
RATINGS: 5 - 49% 4 - 42% 3 - 8%

Positive

- Overall very positive responses, most recognizing that when online there will be issues
- Songs and entertainment mentioned frequently
- Helpful to have been at an in-person convention before
- Well organized, successful, loved how much I learned from Convention and technology - know much more about Zoom
- Amount of work recognized
- Closing and In Memoriam very moving, liked showcasing each member who passed
- Recognition of branches positive, good choice and videos, enjoyed getting together to watch, positive experience

Concerns

- Expected more workshops
- Too many awkward pauses and glitches, nothing can replace in person (mentioned more than once)
- Missed being able to discuss with area delegates resolution #6 - glad it was deferred
- No need to fill in the 'extras', do basics,
- Not as interested a I should have been - distracted easily at home,
- Need 3 people to look after tech to keep things moving, participants need more practice
- Survey difficult if you didn't attend - need option to skip question

8. VIRTUAL CONVENTION - In your opinion should the Provincial Board continue to offer Virtual Conventions to offset budget costs.
RATINGS: YES -62% NO - 14% UNDECIDED - 24%

Summary of Comments by Answer

YES

- Financially a necessity - since saving money maybe a stipend to delegates and bigger prizes
- Explore a hybrid model that was mentioned somewhere
- Every other year - mentioned 5 times, every 3 years - mentioned 3 times
- More costly also at branch level not just Board, do when necessary
- Allow delegates and guests to attend

- Hold Beginner and Advanced practice session(tech)

- Other years be sure Class A conventions,
- Quick and efficient, aging members unable to travel can be delegates,

- Workshops can happen anytime, no entertainment, important resolutions only at live conventions
- On-site to form bonds, tech and experience of users will get better,
- Participants would be better prepared when called on
- Need to be sure to reach out to all members in years when Virtual Convention
- 'Calling the question' when abused ends healthy and collegial dialogue - reasonable time must be defined somewhere in Bourinet or Roberts Rules of Order

NO

- Interactions and conversation leads to more sharing of delegate opinions in discussion
- only a few truly comfortable with process or speaking on camera
- if necessary -don't think there are any issues so pressing that they couldn't wait a year, miss camaraderie, social opportunities with others
- unless major change in how we operate interaction is essential - ideas are shared and things learned
- understand necessity but isolating, miss in person contacts and events - doesn't match caring and sharing
- power lost - no chance to contribute or question - was very important in the morning
- personal relationships across the whole province occur, not as rewarding, little discussion, social time, eating etc.
- too much practicing, waiting, glitches
- important to meet once a year - look for better ways to hold a convention

UNDECIDED

- Better energy in person, unique experienced enhanced in person - every member should have this experience
- If necessary - with savings can we pay for a tech consultant?
- Have combined Area meetings
- New resolutions will hopefully increase membership
- Meet and greet and learn from others - both have advantages and disadvantages
- Look at different ways of accomplishing the same thing - lower expectations and focus just on the meeting
- Getting together with colleagues so important - discussing and working through issues together only done in person
- I'd pay half the fee, or part so we could have in-person - each of us benefits - small fee appropriate

- Tech consultant may be needed in the future (requires 3 people)
- Focus just on the AGM, entertainment not needed
- Virtual convention does not emulate our Motto of Caring and Sharing
- Maybe members could pay part of hotel room
- Aging members need the fellowship
-